

GIA[®]

2021 Education Catalogue

LONDON CAMPUS

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London Campus

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GIA.edu

GIA England T/A GIA London Registered Charity No. 110116. A company limited by guarantee and registered in England No: 4566140.

Registered office: c/o Legalex Limited, Churchill House, Churchill Way, Cardiff, CF10 2HH, UK.



Welcome

As a GIA graduate, I can tell you firsthand how earning a Graduate Gemologist diploma changed the course of my life. After I completed the program, I had a new set of invaluable skills – ones I could use to shape my future. I started at Borsheims as a sales associate and appraiser, and worked my way up to president. Now I have the privilege and honor of being the president and CEO of GIA.

I share this so that you know a GIA education is a true investment in your future. It provides the knowledge you need to achieve your most cherished dreams. I also want you to know that my experience is not unique. Thousands of other GIA alumni can testify to how a GIA diploma empowered them to create the future of their imaginings. GIA is uniquely qualified to help you get ahead. You'll find a variety of programs at GIA to fuel your interest and passion.

From gemology to jewelry design, GIA offers courses that inspire and empower. Since 1931, more than 365,000 people have chosen GIA for their gem and jewelry education. Many of these alumni now hold influential positions all along the industry pipeline, and with a GIA diploma, you can take your place beside them. As a student and alumnus, you'll become a member of the GIA family – a global network of industry professionals who share your passion and commitment to excellence.

Take some time to explore the Education Catalog and find the program that is right for you. Then get ready to embrace a whole new world of opportunities.

We look forward to helping you on your professional journey.

*Susan M. Jacques, GIA GG
President and CEO*



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Mission and History

Mission

GIA's mission is to ensure the public trust in gems and jewelry by upholding the highest standards of integrity, academics, science and professionalism through education, research, laboratory services and instrument development.

Educational Philosophy

GIA education ensures the public's trust by delivering the highest-quality gem and jewelry education in the world. At the heart of GIA education are the following guiding principles:

Research

We design our educational programs based on the latest research and leading technology.

Relevance

We teach the necessary balance of theoretical knowledge and practical skills.

Leadership

We empower our graduates to become industry leaders who act ethically and honestly, meeting the occupational demands of the global gem and jewelry industry.

Accessibility

Our curriculum meets the various needs of all students by offering programs and courses across several learning methodologies without compromising quality.

Sustainability

Through ongoing support, our graduates are encouraged to grow continuously as confident, skilled and successful professionals. They are GIA's partners in ensuring the public's trust in gems and jewelry.

History

On February 15, 1931, former retail jeweler Robert M. Shipley and his wife, Beatrice, cashed in their savings to establish their long-held dream – the Gemological Institute of America.

When most jewelers knew little about the gems they traded, Shipley wanted to professionalize the industry through education, research and gemological instrumentation.

The Institute, initially based out of their home, offered mimeographed mail-order courses and provided gem-testing services using borrowed microscopes and other equipment. From these modest beginnings, GIA has become an institution that has educated more than 365,000 professionals worldwide, a prestigious laboratory grading the world's most important diamonds, the leading gemological research center, and the creator of the 4Cs and the International Diamond Grading System™ – the worldwide standard for evaluating diamond quality.

To learn more about GIA history, visit [GIA.edu](https://www.gia.edu)

Accreditation

GIA is a nonprofit, private, postsecondary educational institution incorporated for the purpose of promoting education and research in gemmology, jewellery manufacturing arts and related subjects.

In the United Kingdom, GIA's courses are offered as international qualifications, and have been benchmarked to the United Kingdom education framework by the U.K. NARIC (the National Academic Recognition and Information Centre for the United Kingdom).

GIA's campus in London is accredited by the Independent Schools Inspectorate (ISI) and the British Accreditation Council (BAC). On-campus inspections are carried out by these accrediting bodies at specific times during the academic year, and students on campus at these times are encouraged to take part in the process.

Please see our most recent Independent School Inspectorate Report on our website at [GIA.edu/gem-education/london-accreditation-and-licensing](https://www.gia.edu/gem-education/london-accreditation-and-licensing)

All students may access further information about each body by visiting their websites.

ISI (PFE Private Further Education scheme): [educationaloversight.co.uk/learners](https://www.educationaloversight.co.uk/learners)

BAC: [the-bac.org/information-for-students](https://www.the-bac.org/information-for-students)

GIA's eLearning courses offered through GIA's headquarters in Carlsbad, California and Lab classes offered through the London campus are accredited by Distance Education Accrediting Commission (DEAC).



ISI
CAP House, 9-12 Long Lane, London
EC1A 9HA, United Kingdom
+44 (0) 20 7710 9908
[educationaloversight.co.uk](https://www.educationaloversight.co.uk)



The BAC
14 Devonshire Square, London,
EC2M 4YT, United Kingdom
+44 (0) 300 3301400
[the-bac.org](https://www.the-bac.org)



DEAC
1101 17th Street NW, Ste. 808
Washington, DC 20036 USA
+1 202 234 5100
[deac.org](https://www.deac.org)

Governance and Executive Management

Board of Governors

The GIA Board of Governors is the steward of the public interest. The board helps direct the strategy of the Institute to ensure that the mission and vision of GIA are followed in all decisions; that the reputation of GIA is preserved and continues to grow globally; and that the financial goals of the Institute are met. All governors offer a unique perspective, based on their professional experience in retail, research, education, finance, law, manufacturing and other areas; several have extensive international experience.

Chair

Dione D. Kenyon

Retired Financial Services Executive
Past President and CEO, The Jewelers Board of Trade

Amit Dhamani

CEO and Managing Director, Dhamani Jewels Group

Barbara Lee Dutrow, Ph.D.

LSU Alumni Distinguished Professor of Geology and Geophysics

Kiko Harvey

Inspector General and Director of Oversight, United Nations World Food Programme in Rome, Italy

Thomas H. Insley

Senior Vice President and CFO, Dermata Therapeutics

Susan M. Jacques

President and CEO, GIA

Robert Andrew Johnson

CEO, Diamond Cellar Holdings, LLC

Stephen F. Kahler

Senior Vice President Global Sales Operations, Swarovski North America Limited

Lisa A. Locklear

Vice President and Chief Financial Officer, Avanir Pharmaceuticals

Lawrence Ma

Chief Executive, Lee Heng Diamond Group
Founding President of the Diamond Federation of Hong Kong

Thomas M. Moses

Executive Vice President and Chief Laboratory and Research Officer, GIA

Dr. Jeffrey E. Post, Ph.D.

Mineralogist and Curator-in-Charge of Gems and Minerals, Smithsonian National Museum of Natural History

Samantha F. Ravich, Ph.D.

Chair of the Transformative Cyber Innovation Lab
Managing partner of A2 Partners, LLC

Barbara A. Sawrey, Ph.D.

Dean Emerita of Undergraduate Education, Distinguished Professor Emerita Chemistry and Biochemistry
University of California, San Diego

Tammy Storino

An experienced global operations and finance leader

Elliot Tannenbaum

Senior Principal, Leo Schachter Diamond Group

John W. Valley, Ph.D.

Charles R. Van Hise Professor, Department of Geoscience University of Wisconsin

Executive Management

GIA's executive staff constitutes a diverse group of highly experienced professionals from both inside and outside of the gem and jewelry industry. Responsible for carrying out the Institute's mission to protect and ensure the public trust globally, the executive team follows a strict code of ethics and seeks to infuse each initiative GIA undertakes with dedication and value-driven purpose. Executive staff maintains daily operations for all areas of the Institute and promotes and continues the growth of GIA.

Senior Executives

Susan M. Jacques

President and Chief Executive Officer

Thomas M. Moses

Executive Vice President and Chief Laboratory and Research Officer

Mark Buntz

Senior Vice President and Chief Marketing Officer

Lisa Garris

Vice President of Human Resources

Anna Martin

Senior Vice President of Global Development

Pritesh Patel

Senior Vice President and Chief Operating Officer

Duncan Pay

Senior Vice President and Chief Academic Officer

David J. Tearle

Senior Vice President and Chief Financial Officer

Jennifer Wilson

Senior Vice President and General Counsel

Elizabeth Keating

Vice President and Chief Ethics and Compliance Officer

Executives

Lisa Biggs

Vice President and Corporate Controller

Jared Giangiolio

Vice President of Global Real Estate, Security and Business Systems

John T. Hall

Vice President of Global IT Infrastructure Services

Matt Hall

Vice President of Laboratory Operations for Europe, Middle East and Africa

David Lin

Vice President and Chief Information Security Officer

Sriram Natarajan

Managing Director of GIA India

Sabra Norris

Vice President of Project Management and Business Systems

Wuyi Wang

Vice President of Research and Development

Lucy Xia

Vice President of Global Laboratory Planning

Kelly Yantzer

Vice President of Student Affairs

Phillip M. Yantzer

Vice President of U.S. Laboratory Operations

Education Management and Faculty

Education Management

Mehdi Saadian

School Director, London

Laura Brunwin

Admissions and Administration Manager, London

Francesca Lawley

Manager, Instruction, London

Duncan Pay

Senior Vice President and Chief Academic Officer

Sam Kong

Senior Director, Global Instruction

For a complete listing of education management for GIA's world headquarters, see the GIA Education Catalog found at GIA.edu/gem-education/education-catalog

Faculty

Instructor Qualifications

GIA instructors meet or exceed the accreditation standards and state requirements for experience and education (as they pertain to the specific students they serve). See qualifications for instructors on GIA.edu/gem-education/london/faculty.

All information is correct as of December 2020.

London Faculty

Shaheen Bandukwala
Bingham Henderson
Ciara Lennon
Alexander Lind
Anu Manchanda
Miriam Moscicki
Ana Lucia Tres

GIA Education Advisory Boards

The GIA Programme Advisory Committee (PAC) and the Education Committee of the Governing Board are comprised of appropriately qualified representatives from the global gem and jewelry industry. The committee members provide valuable input, feedback, ideas, and multiple perspectives which are vital components to GIA's success, growth, and improvement as a career school. Committee members also review the established curricula, course materials, equipment and facilities and student achievement outcomes as a means to provide an external review of our programs. Their valuable input supports GIA's mission, helps to identify resources to address current occupational trends and practices, and further develops GIA's efforts to ensure its courses and programs keep pace with the global gem and jewelry industry.

GIA Education Committee of the Governing Board

Chair

Barbara A. Sawrey, Ph.D.

Dean Emerita of Undergraduate Education, Distinguished Professor Emerita Chemistry and Biochemistry
University of California, San Diego

Dione D Kenyon

Retired Financial Services Executive
Past President and CEO, The Jewelers Board of Trade

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Dr. Jeffrey E. Post, Ph.D.

Mineralogist and Curator-in-Charge of Gems and Minerals, Smithsonian
National Museum of Natural History

John W. Valley, Ph.D.

Charles R. Van Hise Professor, Department of Geoscience
University of Wisconsin

GIA Program Advisory Committee

Alan Bronstein

Owner, Aurora Gems, Inc.
New York, NY

Alexandra Hart

Owner, Alexandra Hart
San Diego, CA

Barbara Wasserstrom

Co-Owner, Stuart Benjamin and Co.
San Diego, CA

Barry S. Block

President, The Jewelry Judge
Carle Place, NY

Edward C. Petersen

Vice President Product Development & Production, Kwiat
New York, NY

Gail Brett Levine

Executive Director, National Association of Jewelry Appraisers
Rego Park, NY

Jay Lowy

Chief Operations Officer, The Argent Corporation
San Diego, CA

Karen Sampieri

Senior Valuation Manager, The RealReal
New York, NY

Malcolm Koll

Owner, Charles Koll Jewelers
San Diego, CA

Mary Todd McGinnis

Vice President, Ben Bridge Jeweler
Seattle, WA

Robert C. Aretz

President, Gem Appraisers & Consultants
New York, NY

Shant Dakessian

Co-Owner, Simone and Son
Huntington Beach, CA

Thom Underwood

Owner, San Diego Gemological Laboratory
San Diego, CA

London Campus

Facilities

GIA's London Campus is located at 104 Great Russell Street, London, WC1B 3LA, United Kingdom. All On Campus programmes and courses are held at the London campus.

Lab classes are held at the London campus, the Assay Office located in Birmingham, United Kingdom or another off site location noted in the course schedule and the student's enrolment agreement. The Birmingham Assay Office is located at AnchorCert Group, 1 Moreton Street, Birmingham, B1 3AX, United Kingdom.

GIA's London location occupies nearly 4,000 square feet and includes four classrooms, a library, reception and student lounge, kitchen and administrative offices. Other than the Ground Floor Reception area, the campus building is not accessible to individuals with severe mobility constraints, such as wheelchair users. The building is unfortunately not able to be adapted or altered due to its Grade II listing status. Students are advised to contact us before submitting an application if they have any concerns about accessibility. We will be pleased to discuss individual needs and advise on options for enrolling in GIA courses.

Classrooms and Equipment

Classrooms at the London campus can accommodate up to 15 students. The student workroom available by appointment during scheduled weeks throughout the year by appointment can accommodate between 9 and 15 students. Classrooms at the Birmingham Assay Office can accommodate up to 10 students.

Each classroom is amply equipped with the instruments and tools used in each subject area. Classroom equipment is detailed within each programme description in this catalogue.

Contact Information

Contact GIA in London by phone, fax, email or visit us at [London.GIA.edu](https://www.gia.edu/London)

Phone: +44 20 7813 4321

Fax: +44 20 7813 4331

Email: gialondon@gia.edu

School Calendar and Hours of Operation

2021 Scheduled London Campus Closures

Date	Holiday
Friday, January 01, 2021	New Year's Day
Friday, April 02, 2021	Good Friday
Monday, April 05, 2021	Easter Monday
Monday, May 03, 2021	Early May bank holiday (VE day)
Monday, May 31, 2021	Spring Bank Holiday
Monday, August 30, 2021	Summer Holiday
Monday, December 27, 2021	Christmas Day Observed
Tuesday, December 28, 2021	Boxing Day
Wednesday, December 29, 2021	Closure Day
Thursday, December 30, 2021	Closure Day
Friday, December 31, 2021	Closure Day

Hours of Operation

The London facility is open to students from 8:30 a.m. to 5:00 p.m., Monday through Friday.

The campus is closed on weekends and bank holidays. Classrooms are secured and students are required to leave the classroom during morning and lunch breaks, unless otherwise directed by the instructor.

Class Schedules and Classroom Hours

Visit [GIA.edu/gem-education/london/schedule](https://gia.edu/gem-education/london/schedule) for up-to-date schedules.

For full-time, On Campus programs, normal classroom hours are Monday through Friday from 9:00 a.m. to 4:00 p.m. Class hours will be extended to 5:00 p.m. to accommodate for GIA-observed holidays or special events. Students should expect to spend several hours each day outside of class on homework and other assigned projects.

For On Campus programs, orientation is scheduled prior to the class start from 10:00 a.m. to 1:00 p.m.

For Lab classes, normal classroom hours are from 8:45 a.m. to 4:45 p.m.

There is a scheduled lunch break every day. Other breaks are given at each instructor's discretion. Classrooms are secured and students are required to leave the classroom during these breaks, unless otherwise directed by the instructor.

Contact us at gialondon@gia.edu for more information.

Programmes

The following On Campus diploma and certificate programmes are offered at GIA's London campus. "On Campus" refers to full-time, instructor-led programmes and courses lasting seven weeks or longer. GIA also offers Distance Education programmes comprised of eLearning courses and Lab classes. eLearning courses are offered by GIA's campus in Carlsbad, California while lab classes may be taken at GIA campuses worldwide. See [GIA.edu](https://www.gia.edu) for more information.

GEMMOLOGY

Graduate Gemologist®

Graduate Diamonds

Graduate Colored Stones

JEWELLERY MANUFACTURING ARTS

Jewelry Design

Comprehensive CAD/CAM for Jewelry



Graduate Gemologist®

Programme Description

The GIA Graduate Gemologist® diploma program delivers a comprehensive gemmology education on diamonds and coloured stones. Using the latest gemmological equipment, you will work with real diamonds and gemstones under the trained eyes of GIA instructors. Through extensive lab work, you will practice identifying and grading diamonds and coloured stones in an efficient, accurate and consistent manner. Skills taught include evaluating a diamond's proportions; distinguishing natural, treated and laboratory-grown gemstones; and using the GIA Colored Stone Grading System to determine gemstone quality.

What You Will Learn

- Develop in-depth, hands-on experience with the GIA International Diamond Grading System™ and the 4Cs (colour, clarity, cut and carat weight)
- Grade diamonds in the D-to-Z colour range
- Build a knowledge base about coloured stones and the coloured stone market
- Use gemmological equipment effectively to identify gemstones
- Use the GIA Colored Stone Grading System to evaluate gemstone quality
- Identify gemstone characteristics, simulants and treatments, laboratory-grown gemstones and recognize when advanced testing is required
- Understand how gems are mined, fashioned and brought to the marketplace
- Recognize how quality, rarity and colour affect value
- Determine how market factors affect gem value

What You Will Earn

GIA Graduate Gemologist® Diploma
 GIA Graduate Diamonds Diploma
 GIA Graduate Colored Stones Diploma

Occupations May Include

Appraiser, Auction House Jewellery Specialist, Coloured Stone Buyer, Diamond Buyer, Diamond Sorter/Grader, Estate Jewellery Dealer, Gemmologist, Inventory Control Specialist, Jewellery Business Owner, Jewellery Buyer, Lab and Research Professional, Merchandiser, Pawnbroker, Retailer, Sales Associate and Wholesaler

Programme Details

Earn your diploma by studying full-time at the GIA London campus.

Programme Details

Programme Number	GEM 2500
Programme Title	Graduate Gemologist
Clock Hours / Instructional Weeks	780 clock hours / 26 instructional weeks
Programme Length (Calendar Duration)	28+ calendar weeks (program length may vary based on holidays or other scheduled breaks)
Total Charges*	£18,015

*Total charges in Pounds Sterling include tuition, books and materials. See [Course Fees on page 22](#)

Schedules and Class Hours

Visit GIA.edu/gem-education/london/schedule for up-to-date schedules. Normal classroom hours are Monday through Friday from 9:00 a.m. to 4:00 p.m. Class hours will be extended to 5:00 p.m. to accommodate for GIA-observed holidays or special events.

Equipment and Materials

Each classroom is equipped with an electronic balance with hydrostatic unit, a GIA DiamondDock™, GIA iD100®, a UV lamp with viewing cabinet, a table model prism spectroscope, a colour filter and a fiber-optic light unit. Each student workstation has a binocular microscope with an overhead light source, a diffuser plate and utility lamp.

As part of your course materials, you will receive and keep a 10x loupe, tweezers, a gem cloth, a pointer probe, plotting pens, a table gauge, a crown angle card, a color grading card, a refractometer with polarizing filter and removable magnifying eyepiece, refractive index (RI) liquid, a polariscope, a dichroscope, a hand-held spectroscope, a pinpoint incandescent light source, lab manuals and printed course materials.

Graduate Gemologist® (cont.)

Technology Requirements

Students are required to have a valid email address and access to a computer, tablet or mobile device with Internet access to complete homework assignments and access online curriculum. Requirements are subject to change; students will be given an advance notice of changes.

- Computer
 - Windows 8 and higher, Mac OSX 10.12 and higher
 - Recommended Browsers: Firefox 57 and later, Chrome 63 and later; Other Supported Browsers: Safari 12 and later (Mac only), Edge 42 and later; Internet Explorer is not supported
 - Screen resolution: 1280 x 720 or above
 - JavaScript enabled, cookies allowed, and pop-up blockers disabled
 - Adobe Reader 11 or higher
- Tablet or Mobile Device
 - Mac iOS 11 and higher or Android 4.2 and higher; devices may not be compatible with videos

JavaScript and Adobe Reader are available as free Internet downloads.



Sapphire rough Courtesy: Bill Larson, Pala International



Graduate Diamonds

Programme Description

The Graduate Diamonds diploma program examines the technical expertise needed to grade, buy, and sell diamonds with the insight of a seasoned professional. This diploma program explores the GIA diamond grading procedures to assess the 4Cs – colour, clarity, cut and carat weight – and how they affect diamond value. Students use professional diamond grading equipment for the purposes of examining a diamond's quality characteristics to grade and identify diamonds. Coursework also includes creating plotting diagrams; determining fluorescence; and detecting treated diamonds, laboratory-grown diamonds and diamond simulants. Other topics covered include the effect of fluorescence on diamond body colour, and the role cut plays in the marketplace and important sectors of the diamond industry, including dealers, cutters and manufacturers.

What You Will Learn

- Develop in-depth, hands-on experience with the GIA International Diamond Grading System™ and the 4Cs (colour, clarity, cut and carat weight); appreciate how they affect diamond value
- Grade diamonds in the D-to-Z colour range
- Detect diamonds treatments, simulants and laboratory-grown diamonds.
- Recognize when advanced testing is required

What You Earn

GIA Graduate Diamonds Diploma

Occupations May Include

Auction House Jewellery Specialist Diamond Buyer, Diamond Sorter/Grader, Jewellery Business Owner, Retailer, Wholesaler

Programme Details

Earn your diploma by studying full-time at the GIA London campus.

Programme Details	
Programme Number	GEM 2200
Programme Title	Graduate Diamonds
Clock Hours / Instructional Weeks	210 clock hours / 7 instructional weeks
Programme Length (Calendar Duration)	8+ calendar weeks (program length may vary based on holidays or other scheduled breaks)
Total Charges*	£5,565

*Total charges in Pounds Sterling include tuition, books and materials. See [Course Fees on page 22](#)

Schedules and Class Hours

Visit GIA.edu/gem-education/london/schedule for up-to-date schedules. Normal classroom hours are Monday through Friday from 9:00 a.m. to 4:00 p.m. Class hours will be extended to 5:00 p.m. to accommodate for GIA-observed holidays or special events.

Equipment and Materials

Each classroom is equipped with an electronic balance with hydrostatic unit, a GIA DiamondDock™, GIA iD100®, a UV lamp with viewing cabinet. Each student workstation has a binocular microscope with an overhead light source. As part of your course materials, you will receive and keep a 10x loupe, tweezers, a gem cloth, a pointer probe, plotting pens, a table gauge, a crown angle card, a color grading card, a lab manual and printed course materials.

Graduate Diamonds (cont.)

Technology Requirements

Students are required to have a valid email address and access to a computer, tablet or mobile device with Internet access to complete homework assignments and access online curriculum. Requirements are subject to change; students will be given an advance notice of changes.

- Computer
 - Windows 8 and higher, Mac OSX 10.12 and higher
 - Recommended Browsers: Firefox 57 and later, Chrome 63 and later; Other Supported Browsers: Safari 12 and later (Mac only), Edge 42 and later; Internet Explorer is not supported
 - Screen resolution: 1280 x 720 or above
 - JavaScript enabled, cookies allowed, and pop-up blockers disabled
 - Adobe Reader 11 or higher
- Tablet or Mobile Device
 - Mac iOS 11 and higher or Android 4.2 and higher; devices may not be compatible with videos

JavaScript and Adobe Reader are available as free Internet downloads.



Rough and polished diamonds.



Graduate Colored Stones

Programme Description

The Graduate Colored Stones diploma program explores the identification of common and unusual gemstones found in the marketplace. Subjects covered include the GIA Colored Stone Grading System and the correct usage of standard gemmological equipment to distinguish natural, treated and laboratory-grown gemstones. The program also examines which gems are commercially important, shifting supply patterns, and how these factors affect gem prices and availability. This program also includes the study of more than 60 species of gemstones, and how illumination techniques can facilitate the identification process.

What You Will Learn

- Build a knowledge base about colorimetry stones and the coloured stone market
- Use gemmological equipment effectively to identify gemstones
- Use the GIA Colored Stone Grading System to evaluate gemstone quality
- Recognize how quality, rarity and colour affect value
- Determine how market factors affect gem value
- Understand how gems are mined, fashioned and brought to the marketplace

What You Earn

GIA Graduate Colored Stones Diploma

Occupations May Include

Appraiser, Auction House Jewellery Specialist, Colored Stone Buyer, Estate Jewellery Dealer, Jewellery Business Owner, Jewellery Buyer, Pawnbroker, Retailer, Wholesaler

Programme Details

Earn your diploma by studying full-time at the GIA London campus.

Programme Details	
Programme Number	GEM 2300
Programme Title	Graduate Colored Stones
Clock Hours / Instructions Weeks	570 clock hours / 19 instructional weeks
Programme Length (Calendar Duration)	20+ calendar weeks (program length may vary based on holidays or other scheduled breaks)
Total Charges*	£12,450

*Total charges in Pounds Sterling include tuition, books and materials. [See Course Fees on page 22](#)

Schedules and Class Hours

Visit GIA.edu/gem-education/london/schedule for up-to-date schedules. Normal classroom hours are Monday through Friday from 9:00 a.m. to 4:00 p.m. Class hours will be extended to 5:00 p.m. to accommodate for GIA-observed holidays or special events.

Equipment and Materials

Each classroom is equipped with an electronic balance with hydrostatic unit, a UV lamp with viewing cabinet, a table model prism spectroscope, a colour filter and a fiber-optic light unit. Each student workstation has a binocular microscope with an overhead light source, a diffuser plate and utility lamp. As part of your course materials, you will receive and keep a refractometer with polarizing filter and removable magnifying eyepiece, refractive index (RI) liquid, a polariscope, a dichroscope, a hand-held spectroscope, a pinpoint incandescent light source, lab manuals and printed course materials.

Graduate Colored Stones (cont.)

Technology Requirements

Students are required to have a valid email address and access to a computer, tablet or mobile device with Internet access to complete homework assignments and access online curriculum. Requirements are subject to change; students will be given an advance notice of changes.

- Computer
 - Windows 8 and higher, Mac OSX 10.12 and higher
 - Recommended Browsers: Firefox 57 and later, Chrome 63 and later; Other Supported Browsers: Safari 12 and later (Mac only), Edge 42 and later; Internet Explorer is not supported
 - Screen resolution: 1280 x 720 or above
 - JavaScript enabled, cookies allowed, and pop-up blockers disabled
 - Adobe Reader 11 or higher
- Tablet or Mobile Device
 - Mac iOS 11 and higher or Android 4.2 and higher; devices may not be compatible with videos

JavaScript and Adobe Reader are available as free Internet downloads.



Tanzanite crystal and polished gem. Courtesy: Isle of Gems Co.Ltd./Peter Pereira



Comprehensive CAD/CAM for Jewelry

Programme Description

This comprehensive seven-week course covers the skills necessary to become a CAD/CAM (Computer-Aided Design/Computer-Aided Manufacturing) technician. Skills taught include using CAD software to develop models, photorealistic rendering and additive CAM (Computer-Aided Manufacturing) machines, jewelry manufacturing techniques, and jewelry-engineering fundamentals.

What You Will Learn

- Create CAD models within the metrics of scale, proportion and element relationships
- Develop CAD models within the constraints of cost, time, size, style and manufacturing methods
- Distinguish between various CAM technologies including 3D printing
- Model and render manufacturable pieces of jewelry using CAD

What You Earn

GIA Comprehensive CAD/CAM for Jewelry Certificate

Occupations May Include

CAD/CAM Service Bureau Technician, Jewelry CAD Technician, Product Developer

Programme Details

Earn your certificate by studying full-time at the GIA London campus.

Programme Details	
Programme Number	JMA 400
Programme Title	Comprehensive CAD/CAM for Jewelry
Clock Hours / Instructions Weeks	210 clock hours / 7 instructional weeks
Programme Length (Calendar Duration)	7+ calendar weeks (program length may vary based on holidays or other scheduled breaks)
Total Charges*	£5,120

*Total charges in Pounds Sterling include tuition, books and materials.
See [Course Fees on page 22](#)

Schedules and Class Hours

Visit GIA.edu/gem-education/london/schedule for up-to-date schedules.

Normal classroom hours are Monday through Friday from 9:00 a.m. to 4:00 p.m. Class hours will be extended to 5:00 p.m. to accommodate for GIA-observed holidays or special events.

Equipment and Materials

Classrooms contain computers with networking software for instructors to view and interact with students' CAD designs remotely. Each student is assigned a workstation equipped with a PC, two flat-screen monitors, a keyboard and a mouse. Each computer is loaded with Rhinoceros software. As part of your course materials, you will receive and keep a student license for Rhinoceros software and a 1 TB USB external hard drive to store course materials and printed course materials.

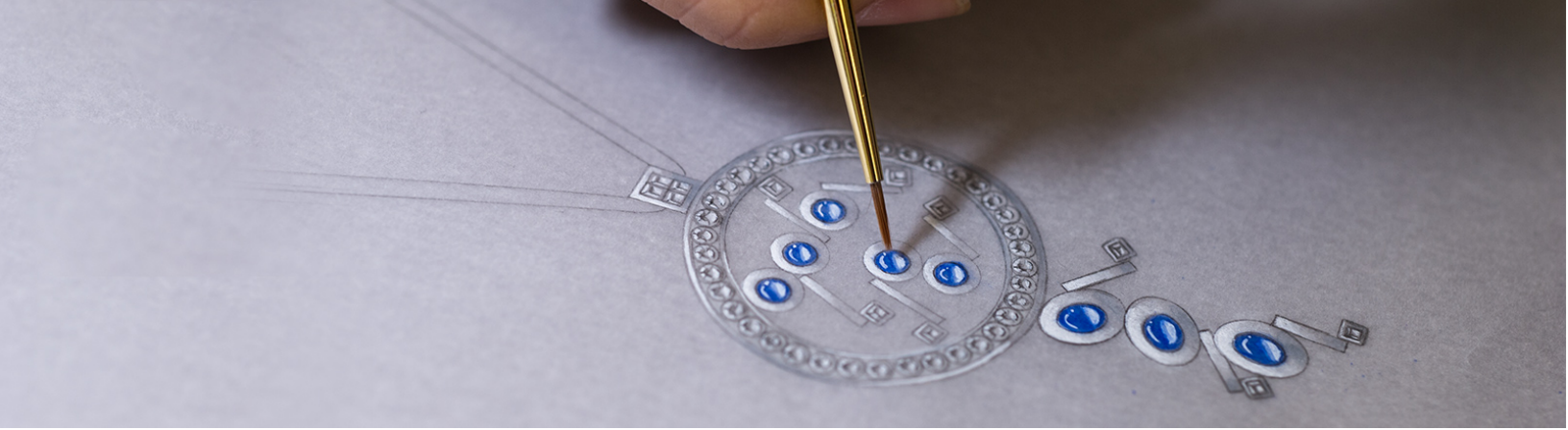
Computer Proficiency

Basic proficiency in the Windows operating system is essential for success in this program, including creating, naming and organizing folders; finding, opening and saving files; and a familiarity with file types including .PDF, .JPEG, and .XLS. If needed, please complete a training or refresher course on basic Windows skills prior to starting the program.

Technology Recommendations

It is strongly recommended that students have access to a computer that meets the requirements below to review and practice coursework outside of classroom hours. The estimated average cost to purchase a laptop meeting the recommended specification is £1,200.

- Computer Type
 - Windows-based laptop or desktop computer system, with mouse and keyboard, is the only computer system that is recommended.
- Processor
 - Minimum: Intel i5 with 2.8 GHz or higher / Recommended: Intel i7 or AMD equivalent
- RAM
 - Minimum: 8 GB / Recommended: 16 GB or more
- Graphics Card (GPU)
 - OpenGL 4.1 capable video card with 2 GB VRAM;
 - Recommended: NVIDIA GeForce 1000 Series (GTX 1050 Ti, 1060, 1070) or better
- Operating System
 - (64-bit) Windows 8.1; (64-bit) Windows 10
- Hard Drive:
 - Minimum: 120GB free main hard drive space
 - Recommended: 512GB SSD with 1TB HDD
- Monitor Resolution
 - Minimum: 1920 × 1080 or higher with 32-bit color



Jewelry Design

Programme Description

In this intensive nine-week course, instructors teach creative and technical hand-rendering skills needed to begin a career as a custom jewelry designer. Jewelry design theory helps students acquire a working knowledge of jewelry artistry. Skills covered include: illustrating the shape, form and texture of metal; working with drafting tools; and rendering yellow and white metals as well as a range of faceted and cabochon gemstones and pearls. Instructors show how to illustrate rings in five different views and how to keep design ideas flowing. At the completion of this course, you will have a hand-developed portfolio of your work and a digital copy to show prospective employers and clients.

What You Will Learn

- Develop sources of inspiration
- Understand jewellery design theory and artistry
- Illustrate shape, form, and texture of metal
- Render faceted gems, pearls, coloured metals, etc.
- Learn traditional drafting techniques
- Develop motifs to create sketches of jewellery objects
- Create a portfolio of class projects and custom designs that is ready for presentation to potential clients and employers

What You Earn

GIA Jewelry Design Certificate

Occupations May Include

Custom Designer, Hand Renderer, Jewelry Business Owner Jewelry Designer, Sales Associate

Programme Details

Earn your diploma by studying full-time at the GIA London campus.

Programme Details	
Programme Number	JMA 370
Programme Title	Jewelry Design
Clock Hours / Instructions Weeks	270 clock hours / 9 instructional weeks
Programme Length (Calendar Duration)	9+ calendar weeks (program length may vary based on holidays or other scheduled breaks)
Total Charges*	£5,420

*Total charges in Pounds Sterling include tuition, books and materials. [See Course Fees on page 22](#)

Schedules and Class Hours

Visit GIA.edu/gem-education/london/schedule for up-to-date schedules. Normal classroom hours are Monday through Friday from 9:00 a.m. to 4:00 p.m. Class hours will be extended to 5:00 p.m. to accommodate for GIA-observed holidays or special events.

Equipment and Materials

Each student workstation is equipped with a drafting board and two flatscreen monitors for close-up viewing of live instructor demonstrations. As part of your course materials, you will receive and keep a design toolkit, which contains a variety of paints, pencils, brushes, templates, papers and vellum, other art tools and printed course materials.

Lab Classes

GIA offers Distance Education programmes comprised of eLearning courses and Lab classes. eLearning courses are offered by GIA's campus in Carlsbad, California while lab classes may be taken at GIA London and other campuses worldwide. See [GIA.edu](https://www.gia.edu) for more information.

GEM 230L Diamond Grading Lab

Through a unique combination of hands-on training, one-on-one coaching and multimedia, the Diamond Grading Lab class explores how to grade diamonds consistently and accurately using a modern gem microscope and a loupe. Students study GIA's International Diamond Grading System™, explore time-saving shortcuts to determine a variety of grading factors, and are introduced to methods for reading a GIA Diamond Grading Report. You will spend more than 16 hours practising grading techniques on diamonds that were carefully selected and graded by GIA. In the process, you will study how to recognize the most common diamond features. Students must pass a two-stone practical exam to complete the class successfully. Classrooms contain a GIA DiamondDock™ and UV lamp with viewing cabinet. Each student workstation has a binocular microscope with an overhead light source, a loupe, tweezers, an LED light, a calculator and a diamond grading tray. As part of your course materials, you will receive and keep a lab manual, a pointer probe, a gem cloth, a plotting pen set, a table gauge, a crown angle card and a colour grading card.

Class duration: 5 days (35 clock hours)
What you earn: Letter of Completion

GEM 220L Colored Stone Grading Lab

Through extensive hands-on practice using gemstones, you will explore grading the color, clarity and cut quality of a wide range of coloured stones. Coursework includes the study of the GIA Colored Stone Grading System; how to describe colour by hue, tone and saturation; and how to judge gem quality factors. Topics also include the relationship between light and colour and developing colour memory. Study of this content can improve the consistency and accuracy of colored stone grading skills. Students must pass a two-stone practical exam to complete the class successfully. Each student workstation includes either a binocular microscope or daylight equivalent light source, tweezers and a 10x loupe. As part of your course materials, you will receive and keep a lab manual, a gem cloth, a pinpoint incandescent light source and a colour grading card.

Class duration: 3 days (21 clock hours)
What you earn: Letter of Completion

GEM 240L Gem Identification Lab

In this lab, students practice the same time-tested procedures and identification skills used by the Institute's renowned gemmological experts. Students use gemmological instruments to practice identifying natural and laboratory-grown gemstones, imitations and assembled stones. Along with this hands-on training, your instructors will carefully demonstrate key tests and coach you in quick, effective testing procedures. (See [Student Notification of Classroom Chemical Usage](#)) Students must pass an instrumentation exam to complete the class successfully. Classrooms contain a table model prism spectroscope, a colour filter, a fiber optic light, a UV lamp with viewing cabinet and a utility lamp. Each student workstation has a binocular microscope with overhead light source, a handheld spectroscope, a dichroscope, a refractometer with polarizing filter and removable magnifying eyepiece and refractive index (RI) liquid, a diffuser plate, an optic figure sphere, a polariscope and tweezers. As part of your course materials, you will receive and keep a lab manual, a gem cloth, a pinpoint incandescent light source and a colour grading card.

Class duration: 5 days (35 clock hours)
What you earn: Letter of Completion

GEM 149L Pearl Grading Lab

Discover how the world's foremost experts determine the quality of akoya, freshwater, South Sea, and Tahitian pearls. Explore GIA's 7 Pearl Value Factors™. Key topics include how to evaluate cultured pearls in order to promote the relationship between beauty, value and quality in merchandise. Students must pass a two-stone assessment to complete the class successfully. Classrooms contain a pearl gauge and other instruction aids. Each student workstation includes either a binocular microscope or a daylight equivalent light source, and a pearl grading master set with an informational keycard. As part of your course materials, you will receive and keep a gem cloth and a lab manual.

Class duration: 1 day (7 clock hours)
What you earn: Letter of Completion

Admissions Policies and Procedures

Admissions Requirements

Applicants must be at least 18 years of age and have completed compulsory secondary education to be admitted on to GIA courses and programmes.

All classes are taught in English. GIA does not offer English as a second language (ESL) instruction. On Campus course applicants who are not U.K. citizens must demonstrate English proficiency by meeting GIA's English language proficiency requirement.

Required Documentation

The GIA campus in London requires the following documents.

All documents must be in English or be accompanied by an official English-language translation. 'Official' means produced and stamped by either an education evaluation service which offers translation services, or by a licensed general translator. GIA accepts scanned copies of documents, but reserves the right to request original documentation.

If your legal name has changed, and your required documents reflect a previous name, you must submit a legal name change document, such as a marriage certificate.

On Campus Programmes

1. Completed application form
2. Copy of the photo page of your passport and a copy of any previous or current U.K. visas
3. Copy of high school, college or university diploma or proof of having completed compulsory secondary education
4. One digital ID photo
5. Proof of English-language proficiency (see below)

Lab Classes

1. Completed application form
2. Copy of the photo page of your passport and a copy of any previous or current U.K. visas
3. Copy of high school, college or university diploma or proof of having completed compulsory secondary education

U.K. Residency / Visa Status

The application form asks for your nationality/nationalities, and whether or not you are a permanent U.K. resident. This information is assessed during the admissions process, so that GIA's London campus may advise you on the subsequent visa process. There are different U.K. student visas according to the length of the GIA course that you intend to take, and more information is provided to you in the London campus Visa Guide.

English Proficiency Requirement; On Campus Programmes

If English is not your first language, or you are not from a majority-English speaking country** as defined by the UKVI department of the U.K. government, you will be required to provide details of your English language proficiency on your application form. If you have not taken an IELTS™ exam at the time of application, you will need to let us know when you intend to do so.

The required minimum score on the IELTS Academic /IELTS Academic for UKVI is an average of 6.0 and an overall band score of B2.

IELTS™ scores are valid for two years from the date of the examination. You may send your 'Test Report Form' (TRF) number directly to GIA via email at londonadmissions@gia.edu, so that GIA may verify your scores directly with IELTS. Alternatively, a hardcopy of the result is acceptable.

The application form also allows you to inform GIA of any alternative Secure English Language Test that you may have taken, and you may request that GIA assess that, and/or another reason you may have for requesting exemption from the GIA English language requirement.

**Antigua & Barbuda, Australia, The Bahamas, Barbados, Belize, Canada, Dominica, Grenada, Guyana, Jamaica, New Zealand, St Kitts & Nevis, St Lucia, St Vincent & the Grenadines, Trinidad & Tobago, USA.

How to Apply and Related Deadlines

GIA offers classes all year around. There are no application deadlines and students are enrolled on a first-come, first-served basis. Class sizes are limited, so apply early. If a class reaches capacity, you will be placed on a waitlist and notified if a seat becomes available.

To apply, download the application form at GIA.edu/gem-education/london#admissions. Scanned, emailed copies of both the completed form and all documents are preferred, and should be sent to: londonadmissions@gia.edu

Enrolments are not confirmed until the London campus has received all of your required documents and assessed them. You receive email updates at each stage of the admissions process, and you are advised on the U.K. student visa process. The appropriate payment is made by you, and then official written confirmation of acceptance on to the course is sent out. No places are confirmed until this point.

Students wishing to apply for admission at a GIA campus other than London should contact the appropriate campus directly, or for additional information about admissions requirements and the application process visit the campus section on GIA.edu

To apply for Distance Education eLearning courses taught in English, visit GIA.edu/gem-education/distance/admissions for more information.

Applicant Screening

All applicants are screened against global watch lists to comply with U.S. Office of Foreign Assets Control (OFAC) regulations, and other applicable laws and regulations. Additional information may be requested.

Course Fees

The fees shown for each course offered at GIA in London are shown below and are valid for courses taking place from 1 January to 31 December 2021. Fees are not subject to change at the London campus. Total charges include tuition, books and materials. Books and materials are required. Amounts shown are in Pounds Sterling.

N.B. the term 'tuition' is used to refer to the amount charged for teaching or course instruction excluding any educational texts and materials.

On Campus Programmes

Programme	Tuition	Fees	Total Charges	First Payment*	Final Payment**
GEM 2200 Graduate Gemologist	£15,900	£950 (Books) £1,165 (Materials)	£18,015	£2,150	£15,865
GEM 2200 Graduate Diamonds	£5,200	£300 (Books) £65 (Materials)	£5,565	£2,150	£3,415
GEM 2300 Graduate Colored Stones	£10,700	£650 (Books) £1,100 (Materials)	£12,450	£2,150	£10,300
JMA 370 Jewelry Design	£5,100	£120 (Books) £200 (Materials)	£5,420	£2,150	£3,270
JMA 400 Comprehensive CAD/CAM for Jewelry	£4,600	£320 (Books) £200 (Materials)	£5,120	£2,150	£2,970

* First payment is due with application and required for each programme to reserve your place in the class.

** Final payment is due seven days before the start of the programme.

Lab Classes

Class	Tuition	Fees	Total Charges*
GEM 230L Diamond Grading Lab	£1,100	£120 (Books) £30 (Materials)	£1,250
GEM 220L Colored Stone Grading Lab	£850	£70 (Books) £30 (Materials)	£950
GEM 240L Gem Identification Lab	£1,100	£120 (Books) £20 (Materials)	£1,250
JMA 149L Pearl Grading Lab	£220	£40 (Books) £10 (Materials)	£270

* Total charges are due at the time of enrolment.

Course Fees (cont.)

Total Charges Do Not Include:

- Housing, food, insurance, transportation, entertainment and other living expenses
- Fees for lost or damaged equipment, precious metals and stones
- Bank transfer fees that the student incurs
- Fees for replacement or optional books and materials
- Shipping and handling fees
- Comprehensive CAD/CAM for Jewelry: Students are not required to do work at home, however it is strongly recommended that students have access to a computer that meets the minimum requirements on [See Technology Recommendations on page 18](#). The estimated cost is approximately £1,200 excluding any applicable shipping, handling, and tax (subject to change).

Additional Fees May Include:

- £35 per half day use of student workroom
- £10 for replacement ID or badge
- £10 for replacement student locker key
- Academic transcripts and replacement certificates or diplomas are purchased centrally from the Carlsbad campus and are charged in U.S. dollars:
 - \$40 certificate replacement fee
 - \$45 diploma replacement fee
 - \$10 fee for each transcript

Payment Methods / Student Accounts

All payments must be in Pounds Sterling, via the following methods:

- Credit Card: GIA in London accepts VISA and MasterCard
- Cheque: Payable to 'GIA London' and drawn on a U.K. bank only.
- Bank Transfer: Please contact us at +44 20 7813 4321 or gialondon@gia.edu for details. Applicants are responsible for any wire transfer fees that they incur.

Our admissions and administrative team members are available during campus open times to accept payments and to discuss your account.

Students who owe GIA past due monies may not enrol in future courses or programmes until they have reimbursed GIA.

Third-Party Payer Information

If someone other than the student is paying any part of a student's tuition and fees, such persons will be required to provide their full name, country of residence at the time of payment. If a student's employer is paying any part of a student's tuition and fees, the student or the employer will be required to provide the full company name and address or other identifying information at GIA's request.

Scholarships

Scholarships are available for On Campus programmes offered at the London campus. Applicants will be considered for all available scholarships for the programme they indicate on their application.

GIA centrally-administered scholarships are available for On Campus and distance education (eLearning and lab class) students worldwide. Available scholarships vary per programme, campus, citizenship, and residency.

Details on eligibility, how to apply, and required documents are available at GIA.edu/scholarships

Scholarship recipients are responsible for all non-course related expenses, including but not limited to visa application, travel, housing, food and other expenses.

Cancellation, Withdrawal and Refund Policies

GIA's cancellation, withdrawal and refund policies for the London campus are explained in detail in this section and in your enrollment agreement. If you have questions, please contact the campus at +44 20 7813 4321 or email gialondon@gia.edu

Cancellation or Withdrawal of Enrolment

Students may cancel their enrolment at any time before their end date by notifying the admissions and administration team by mail or in person at 104 Great Russell Street, London, WC1B 3LA, UK; by email at londonadmissions@gia.edu; or by phone at +44 20 7813 4321. Students who wish to withdraw after the class has started should notify the school director.

Students will be withdrawn from class if they fail to return from a leave of absence, do not maintain satisfactory academic progress or are otherwise dismissed due to lack of attendance or violation of GIA policy. In all cases where a student's enrolment is terminated (cancellation or withdrawal), refunds are calculated based on the Refund Policy below.

Students who withdraw and wish to continue their studies at a later date will be required to re-enrol into the program, course or class from the beginning at current tuition and fees.

Refund Policy

Students will receive a full refund of all monies paid if the class is cancelled by GIA. Students receive a refund of all monies paid if they cancel before the first day of class. Thereafter, a pro rata refund of tuition is calculated based on the percentage of class hours completed by the student.

Unused books and materials, that are undamaged, are eligible for full refund upon inspection by GIA. Books and materials that are used or not returned in saleable condition are not subject to refund.

Students are responsible for any bank transfer fees that they incur.

If a student has obtained a loan to pay for an educational programme the student has the responsibility to repay the full amount of the loan, plus interest. Students who have received a scholarship are subject to the refund policy described in their scholarship acceptance letter.

Processing Refunds

If a refund is due, it will be processed back to the original remitter in the same manner payment was received. Cash payments will be refunded by check. Refunds are processed within 30 days of the date GIA received the notice of cancellation or withdrawal. The failure of a student to provide accurate and complete payment and banking information may delay a refund of tuition to the student.

Pro Rata Refund Schedule

Percentage Completed by Student	GIA Retains	Refunded to Student
Up through 10% of the class hours	10% of tuition	90% of tuition
After 10% and up through 25% of the class hours	25% of tuition	75% of tuition
After 25% and up through 50% of the class hours	50% of tuition	50% of tuition
After 50% of the class hours	100% of tuition	No refund

Sample Refund Calculation

A student paid a total tuition of £5,000 for a class with a total of 35 class hours, completed 7 hours and then withdrew prior to the end date of the course. GIA retains £1,250, calculated as follows:

Total Tuition Paid by Student = £5,000

Class Hours = 35; Class Hours Completed = 7

Percentage Completed = 20% (7 / 35 Class Hours)

Refund Percentage = 75% of Tuition

Refund Amount = £3,750 (£5,000 x .75)

GIA Retains = £1,250 (£5,000 x .25)

Student Services and Related Policies

Student Code of Conduct and Standards of Behaviour

GIA's Student Code of Conduct and Standards of Behaviour protects the rights of students and employees and ensures a safe, secure and positive learning environment for all students. GIA students are expected to behave in a professional manner and to treat others with dignity and respect at all times. Students are responsible for reading, understanding and following all GIA student policies. Students are required to follow all instructions given by instructors or other GIA representatives.

Prohibited behaviour includes, but is not limited to:

- Threatening or harassing behaviour, including sexual harassment or misconduct
- Acts of retaliation against another student or GIA staff member
- Acts or threats of violence
- Possession of a firearm or other weapon on campus
- Use, sale, purchase, transfer, manufacture, distribution, or possession of illegal drugs, controlled substances or alcohol
- Forgery, fraud or dishonesty
- Disruptive, insubordinate or unlawful behaviour
- Academic dishonesty
- Property damage or theft
- Other violation of GIA policy

GIA students are expected to be familiar with all the relevant policies and procedures relating to drug and alcohol abuse prevention, workplace and campus violence, discrimination, harassment and misconduct. These policies are published at GIA.edu/student-consumer-information. Policies and procedures relating to academics and administrative responsibilities are published in this catalogue.

Violations

Students or employees who become aware of anything that seems unsafe, improper, or illegal must report it to a GIA staff member immediately. A designated school official will commence an investigation into allegations of violation of student code of conduct. The student will be afforded the opportunity to be heard. Students are required to cooperate with all GIA representatives during an investigation in which GIA believes the student (s) may provide relevant information. GIA considers all of the information collected during the investigation in the decision-making process.

Sanctions

As a result of the investigation, with sufficient evidence, GIA at its sole discretion may impose one or more sanctions, depending upon factors that include the nature and severity of the offence. Sanctions may include verbal warning, written warning or probation, or dismissal. In cases involving potential criminal conduct, GIA will determine in its sole discretion whether the appropriate law enforcement or other authorities will be notified. To maintain the safety and the integrity of its investigation, GIA reserves the right to suspend students pending investigation.

Because it is impossible to list all the rules that might cover every situation, GIA will make every effort to operate on the fundamental principle of mutual trust and respect among all students, faculty, staff and administration.

Equality Statement; Nondiscrimination Policy

In accordance with the Equality Act 2010, it is the policy of GIA in London to recognise the valuable and enriching contribution which people with a range of backgrounds and experiences bring to the life and development of the institution. The London campus aims, in its teaching, administration and support services to promote equality and freedom from discrimination on grounds of age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, and sexual orientation. This commitment applies equally to staff, students, visitors and all campus activities.

It is GIA's policy not to engage in discrimination against, or harassment of any student enrolled in or seeking enrolment in GIA on the basis of race, colour, national or ethnic origin, ancestry, religion, creed, gender, age, disability, medical condition, pregnancy or parental status, marital status, sex, sexual orientation, veteran status, gender identity, caste, union membership, political affiliation, physical appearance, HIV status, or any other classification protected by applicable federal and state nondiscrimination, equal opportunity laws, orders and regulations. This policy on non-discrimination applies to admissions, enrolment, scholarships, loan programs, employment, and access to participation in all GIA programs and activities.

Special Educational Needs and Disabilities (known 'SEN' or 'SEND' in the U.K.)

In accordance with the Equality Act 2010, GIA makes every effort to provide appropriate accommodations to individuals with diagnosed and documented disabilities. Each course requires students to perform particular physical and cognitive tasks. Upon request, GIA is available to discuss these tasks with applicants to allow them to evaluate their potential for success and decision to apply.

Enrolled students who wish to request accommodations are required to complete the Student Request for Special Accommodations and submit it along with an Assessment of Needs document ('AON'), which must be issued by an appropriate qualified professional, such as an educational psychologist in cases of Special Educational Needs. For other disabilities, the appropriate person may be a qualified physician or specialist. The AON should be dated within the last three years and provide an outline of the student's condition, assessment history and recommended accommodations.

The form is submitted to the London school director, and should be submitted no later than the date of orientation. Information on the accommodations that can be made will be communicated to the student as quickly as possible.

Student Services and Related Policies (cont.)

Medical Conditions

If students have any medical conditions that may cause unexpected discomfort to them in the day-to-day classroom environment, for example fits or seizures, they should make their instructors aware of the conditions and the best course of action to take when assisting them, should an episode occur. The manager of instruction or the school director are also available to discuss personal matters with students in confidence, and are available to consult with any students who prefer to speak with one of them before approaching their instructor.

Preventing Extremism and Radicalisation Policy – GIA London’s Duties Regarding ‘Prevent’

The reputation of Gemological Institute of America, Inc. (“GIA,” the “Institute,” or “our”) for integrity and ethical business practices is central to its mission of ensuring the public trust in gems and jewelry. GIA’s Preventing Extremism and Radicalisation Policy (“Policy”) is fundamental to protecting GIA’s reputation for integrity and preventing any involvement by GIA with extremism and radicalisation.

Radicalisation is defined as the process by which people come to support terrorism and extremism and, in some cases, to then participate in terrorist groups. Extremism is defined as vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces, whether in this country or overseas.

There is no such thing as a “typical extremist”. Those who become involved in extremist actions come from a range of backgrounds and experiences, and most individuals, even those who hold radical views, do not become involved in violent extremist activities.

Students may become susceptible to radicalisation through a range of social, personal and environmental factors. It is widely known that violent extremists exploit vulnerabilities in individuals to drive a wedge between them and their families and communities.

In order to fulfil the “Prevent Duty”, GIA recognises that all employees must be able to identify individuals who may be vulnerable to radicalisation and know how to address concerns once identified.

The [United Kingdom Counter Terrorism and Security Act 2015](#) (“Act”) went into effect on July 1, 2015. This Act requires education and training providers to strive to ensure that employees are aware of the risks associated with radicalisation and extremism. GIA’s London campus is committed to take due regard to the need to prevent people from being drawn into terrorism.

GIA operates a secure visitor protocol and exercises due diligence to prevent any organisation or speaker from using GIA’s facilities to disseminate extremist views or radicalize students or employees.

Employee training on safeguarding against extremism and radicalisation is provided annually with a focus on ensuring GIA’s London based employees are fully aware of the warning signs of extremism and

radicalisation and the reporting mechanisms that are available to ensure the safety of all students and employees.

At GIA, we provide Gemology and Jewelry Manufacturing Arts curriculum, delivered by skilled instructors, so that our students are enriched, understand and become not only skilled gem and jewelry professionals, but also are tolerant of difference and diversity and also to ensure that they thrive, feel valued and not marginalized.

Our curriculum promotes respect, tolerance and diversity. Our students are encouraged to share their views and recognise that they are entitled to have their own different beliefs which should not be used to influence others. We will also aim to build students’ resilience to radicalisation by promoting fundamental British values and enabling them to challenge extremist views. It is important to emphasise that we will not stop students debating controversial issues. On the contrary, we will provide a safe space in which our students and employees can understand the risks associated with terrorism and develop the knowledge and skills to be able to challenge extremist arguments.

Although there have not been any known incidents involving radicalisation within GIA to date, it is critical to remain constantly vigilant. GIA believes that it is possible to intervene to protect students who are vulnerable.

Should the actions or expressions of any individual cause concern to any member of the GIA London campus community, the concerned party should notify the London school director immediately.

If the school director is unavailable, the concerned party should notify the Metropolitan Police through their completely confidential telephone helpline: 0800 789 321 (+44 800 789 321 if dialing from a non-U.K. mobile or cellphone). More details about the current “Action Counters Terrorism” media campaign are available on the student noticeboard in the Student Lounge, and at: gov.uk/government/news/action-counters-terrorism

Campus Health & Safety

GIA is committed to maintaining a safe and healthy campus. Students spend much of their time in hands-on laboratory sessions. During these sessions, students may use chemicals, equipment, and tools that can be hazardous if they are handled incorrectly or without taking proper precautions. Students must always follow their instructor’s directions when using dangerous tools or hazardous substances, and wash their hands thoroughly after handling any chemicals.

There is a Health and Safety noticeboard located next to the Student Lounge on the basement floor of the campus. It contains up-to-date information relevant to members of the Campus community. The Campus Health and Safety Committee (the ‘CHSC’) has responsibility for monitoring and evaluating health and safety matters on behalf of all staff and students. The minutes of the most recent CHSC meeting are displayed on the noticeboard, and are distributed to all students after each meeting. Students are recommended to take the time to review the items displayed, and to raise any questions with the admissions and administration manager who is the Health and Safety Officer. A hard copy of the full Campus Health and Safety Policy is available in each classroom.

Student Services and Related Policies (cont.)

Novel Coronavirus (COVID-19) Safety Guidelines

The health and safety of everyone at the Institute is our priority. We strictly follow all applicable regulations and health orders and take every appropriate step to keep our educational facilities safe. Each member of the GIA educational community is responsible for respecting and supporting the health, safety, and well-being of themselves and others. This commitment that we make to each other is especially important now, as the school faces evolving challenges while operating in the context of the COVID-19 pandemic. All academic activities and campus operations are aligned with the goal of preventing the spread of COVID-19.

The latest information, guidance and protocols for the London campus are posted on GIA's website at gia.edu/coronavirus-update-london-campus

Failure to comply with GIA's health and safety protocols may result in disciplinary action up to and including dismissal.

Student Notification of Classroom Chemical Usage

GIA recommends the use of good laboratory practices while using or being exposed to Refractive Index (RI) Liquid, which contains Diiodomethane. RI liquid is used in the Graduate Colored Stones programme, the Gem Identification Lab class, and the Student Workroom. You may need to exercise special precautions if you are pregnant, if you have certain medical conditions, and/or if you have sensitivity or are allergic to this chemical. If you are unsure, contact your doctor for advice.

First Aid Boxes Locations

- Reception
- Basement Kitchen
- Classroom 2A

Emergency Procedures

The Health and Safety at Work Act 1974 imposes on all persons a duty to avoid dangerous practices. GIA's London campus recognises its responsibility as an employer and an education provider and has issued a statement of policy in accordance with the Act.

Students must:

1. Act with due care for the health and safety of themselves and all other persons on School premises.
2. Observe the provisions of the Act whenever applicable to them, on matters within their control .
3. Cooperate with the School to carry out the policy.
4. Act safely at all times and do not put either yourself or others at any risk.

In the very unlikely event of an emergency that closes the school, students should call the GIA main phone number – 020 7813 4321 – and listen to the recorded message for further instructions and information. Management will aim to have a recorded message available by 07:00 on the day of any such incident.

Fire

In the case of a fire alarm, please drop the stone you are working with into the well of the microscope and leave the room immediately, following instructions from GIA staff. Do not use the lift. Once outside please congregate across the street in front of the TUC building so that we may take attendance to ensure that everyone is safe.

Robbery

Please remain calm and composed. Do what robbers ask and don't try to be a hero! Do not try to protect, or prevent from being taken, any personal or GIA property. We hope that you will never experience this misfortune and we urge you to co-operate in order for it to be over as fast as possible without anyone being harmed.

Personal Injury

During lab, should you injure yourself in any way, please let your instructor know. First Aid boxes are available in three locations on campus. Should further medical assistance or treatment be required we will take the necessary action to ensure it is received as soon as possible.

GIA's London Campus Safety Statistics and Information

The Gemological Institute of America in London is committed to providing students and staff with a safe environment in which to work and pursue an education.

We are pleased to report that the GIA facilities in London have no reported incidents of any of the following types of criminal offences: murder/non-negligent manslaughter; forcible sex offence; non-forcible sex offence; robbery; aggravated assault; burglary; theft; arson; negligent manslaughter or simple assault. There have been no arrests for liquor law violations, drug law violations or illegal weapons possessions. This report covers the time period of 1 July 2010 to 4 October 2018.

If you observe or are confronted with a situation that you believe is a threat to your personal safety or that of others, or if you observe any activity that is criminal in nature, you must report it immediately to any GIA instructor, supervisor, manager, or campus personnel. GIA will take whatever actions are deemed necessary to resolve the situation.

Additional information on GIA's campus policies can be found on the GIA website at GIA.edu/gem-education-campus-safety-london

Complaint Policy and Procedure

Complaint Policy

GIA takes student complaints seriously. GIA reviews all complaints in a timely, fair, and equitable manner. GIA gives all individuals named in a complaint, including students, instructors, or other school employees, the opportunity to respond to the complaint. Students are required to cooperate with all GIA representatives during an investigation in which GIA believes the student(s) may provide relevant information. GIA considers all of the information collected during the investigation in the decision-making process.

Student Services and Related Policies (cont.)

Complaint Procedure

Students are encouraged to try to resolve any problems or concerns they may have by first discussing them with their instructor. If concerns are not resolved, they may then discuss them with the school director or manager of instruction.

A formal complaint must be submitted to the school director in writing. It must contain, at a minimum, the basis of any allegation, all relevant names and dates, and a brief description of the actions forming the basis of the complaint. Copies of available documents, materials, or additional reasonable and credible information that support the complaint should also be included. Students are required to cooperate with all GIA representatives during any investigation in which GIA believes their statements might provide relevant information. Within 10 days of receiving the complaint, the school director will respond to the student with a written summary of the school's investigation and decision regarding the complaint. If the investigation is not complete at the end of 10 days, the student will be notified in writing that additional time is needed.

After having received the school director's response, if the student does not feel that the school has adequately addressed the complaint, they may contact GIA World Headquarters by emailing the dean of students at deanstudents@gia.edu. When contacting the dean of students, the email must include at a minimum: the basis of the allegation, all relevant names and dates, and a brief description of the actions forming the basis of the complaint. Copies of available documents, materials, or additional reasonable and credible information that supports the allegation should also be included (this information will usually be escalated as a case file and the student is not required to submit the complaint again). Within 10 days of receiving the complaint, the dean of students will respond to the student with a written summary of GIA's investigation and decision regarding the complaint. If the investigation is not complete at the end of 10 days, the student will be notified in writing that additional time is needed.

If for any reason a person does not feel comfortable directly reporting a complaint as described above, they may report a concern confidentially through GIA's Concern Reporting system at GIAwis.ethicspoint.com

Complaint Disclosures

Once the student has received GIA's final decision regarding the complaint, if they are not satisfied with the decision, they have the right to submit an appeal to an independent adjudicator. This stage of the process is only available once the complainant has exhausted the institution's complaints procedure. The appeal must be submitted in writing to:

British Accreditation Council (BAC) 14 Devonshire
Square
London EC2M 4YT

Upon receiving the complaint, BAC will conduct an investigation, gathering evidence from both the complainant and the institution. BAC will, with agreement of the complainant and the institution, make reasonable attempts to mediate between the two parties to resolve the matter.

Schools accredited by the Distance Education Accrediting Commission (DEAC) must have a written complaint policy and procedure for the purpose of receiving, responding to, addressing, and resolving as appropriate, complaints made by students, faculty, administrators or any other person who has good reason to believe the school is not in compliance with DEAC standards and policies. Complaints may be submitted to the DEAC using the complaint form found on its website (deac.org), and must include authorization for the Commission to forward a copy of the complaint, including the complainant's identity, to the school. Where issues of educational services, student services or tuition are concerned, a student must have exhausted all efforts to resolve the complaint with the school before filing a complaint with the DEAC. Students can contact the Distance Education Accrediting Commission (DEAC) at 1101 17th Street NW, Suite 808, Washington, DC 20036 USA, phone +1 202 234 5100, fax +1 202 332 1386 or online at deac.org

Non-Retaliation Policy

Threats, other forms of intimidation, and retaliation against a student or employee for bringing a complaint of harassment or discrimination or for assisting another in bringing a complaint are prohibited. Retaliation is itself a violation of GIA policy and applicable law, and is a serious offense. Acts of retaliation may result in discipline up to and including dismissal or termination.

Student Privacy Notice

GIA values the privacy of your personal data. This Student Privacy Notice ("Notice") describes GIA's policies and practices regarding our collection, use, and handling of your personal data in connection with your relationship with GIA as an educational services applicant, student, or alumni. For complete disclosure and updates, please refer to the Student Privacy Notice at GIA.edu/privacy-notice#student-privacy-notice

If you use GIA websites other than as an educational services applicant, student, or alumni, your use of those other GIA websites and any information that you submit to us through those other GIA websites will be governed by the posted GIA website privacy notice.

For complete disclosure and updates, please refer to the GIA Privacy Notice at GIA.edu/privacy-notice and to the Student Privacy Notice at GIA.edu/privacy-notice#student-privacy-notice

Student Personal Data Collection, Use and Processing

In connection with your relationship with GIA, GIA collects personal data about you (whether online, in-person, or through other means) from the following sources: directly from you; from our affiliated entities, including our subsidiaries and branch offices; from service providers; from alumni chapters; and automatically as you visit GIA websites.

We use your Personal Data for the purposes described in further detail in the Student Privacy Notice at GIA.edu/privacy-notice#student-privacy-notice, including to facilitate your experience with GIA and provide you with educational services and related products. We may share your Personal Data with our GIA Affiliated Entities at GIA.edu/affiliated-entities and others as described in this Notice.

Student Services and Related Policies (cont.)

Providing your Personal Data is voluntary. Please note, however, that without your Personal Data, we may be unable to provide you with the educational services and related products you request.

The U.S. Family Educational Rights and Privacy Act ("FERPA")

The U.S. Family Educational Rights and Privacy Act ("FERPA") affords eligible students ("student," or "you") certain rights with respect to their education records. (An "eligible student" under FERPA is a student who is 18 years of age or older or who attends a postsecondary institution at any age).

Student rights include:

1. The right to inspect and review your education records within 45 days after the day the Gemological Institute of America, Inc. ("GIA," or the "Institute") receives a request for access.
2. The right to request the amendment of your education records that you believe is inaccurate, misleading or otherwise in violation of your privacy rights under FERPA.
3. The right to provide written consent before GIA discloses personally identifiable information ("PII") from your education records, except to the extent that FERPA authorizes disclosure without consent.
4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by GIA to comply with the requirements of FERPA. The name and address of the office that administers FERPA is:

Family Policy Compliance Office U.S. Department of
Education
400 Maryland Avenue, SW Washington, DC 20202

Disclosures that GIA May Make Without Student Consent:

FERPA permits the disclosure of PII from your education records, without your consent, if the disclosure meets certain conditions found in § 99.31 of the FERPA regulations. Except for disclosures to school officials, disclosures related to some judicial orders or lawfully issued subpoenas, disclosures of directory information, and disclosures to you, §99.32 of FERPA regulations requires GIA to record the disclosure. You have a right to inspect and review the record of disclosures.

Under the Family Educational Rights and Privacy Act (FERPA) CFR 34 § 99.37. (§ 99.31(a)(11), GIA has designated the following as "directory information" that may be released from education records without obtaining prior written consent from you: Title, first name, last name, business name, business address, business website, email, phone number, fields of study, dates of enrolment, degrees, diplomas, certificates awarded, dates conferred, academic honours and awards received.

Please refer to the Notification of Rights under the Family Educational Rights and Privacy Act ("FERPA") at GIA.edu/ferpa for more information.

Career Services

GIA offers much more than academic growth. As a GIA student or alumni, you enjoy a professional affiliation with GIA. GIA is committed to providing you not only with a strong business foundation, but also with a complete support system you can rely on throughout your career. The Career Services staff can help you develop your career plans and begin the first steps in preparing for your future in the gem and jewellery industry. Career Services offers career preparation assistance, including tips on how to write resumes, cover letters, and thank you letters, as well as how to conduct yourself during an interview.

Career services offers one-on-one career advising appointments to assist students and alumni in developing educational and career goals, as well as assistance in your search for part-time, internships, and/or full-time opportunities in the gem and jewellery industry. Career Services actively promotes and supports effective professional relationships between GIA and organizations within the industry and encourages students to take advantage of these services offered. You will need to meet the legal requirements of working in any prospective employer's country. As you enter the larger community of the gem and jewelry industry, be assured that you will always remain a part of GIA's extended family.

GIA Gem & Jewelry Career Center

GIA Gem & Jewelry Career Center is the premier online job board exclusively for the gem and jewellery industry. Employers from every sector of the jewellery industry list opportunities with us, including retailers, wholesalers, design houses, auctioneers, and many others. As a job seeker, you will be able to create a dynamic profile, find companies matching your interests, and search for opportunities that will help you take the next step in your career. New and exciting opportunities are listed each day; search often, as there are always updated postings to consider. Begin your career search with this free service at GIA.edu/gem-job

GIA Jewelry Career Fair

GIA hosts annual Jewelry Career Fairs. As the jewellery industry's largest recruiting event, Career Fair attracts the industry's top retailers, manufacturers, laboratories, and wholesalers. Whether you're in the middle of a career change or new to the working world, Career Fair gives you the chance to explore everything the jewellery industry has to offer. Plan to spend the day meeting with recruiters, collecting job leads, and networking. In addition, sign up for one-on-one sessions with industry career coaches who will mentor you. Career Fairs are held annually in Carlsbad, New York and London. For the latest Jewelry Career Fair information visit GIA.edu/career-fair

Job Seeker's Handbook

The Job Seeker's Handbook contains essential information you'll need to succeed in your job search. We encourage you to use it as you begin your professional journey. Download or view the Job Seeker's Handbook at GIA.edu/gem-careers

Student Services and Related Policies (cont.)

Career Preparation Assistance

The GIA career services team is eager to help you make your job search easier. We have invaluable resources that will empower you to create a long and successful career. As a GIA student or alumnus, career services offers career preparation, including tips on how to create a resume that touts your experience and a cover letter that opens doors, as well guidelines on how to conduct yourself during an interview. Our career service advisors are here to help highlight your greatest strengths so that you stand out amongst the crowd and impress potential employers.

If you have any questions or require further information contact career services in Carlsbad, California at: careerservices@gia.edu or call +1 800 421 7250 ext 4378 or +1 760 603 4000 ext 4378, Monday through Friday from 8:00 a.m. to 5:00 p.m. Pacific Time. In London, please speak with the student services and events coordinator to arrange services such as CV workshops and mock job interviews. These career services are carried out by appointment

GIA Alumni Association

You qualify as a member of the GIA Alumni Association as soon as you successfully complete a GIA course or programme. GIA will automatically recognize you as an alumnus, and your membership is free. However, it is up to you to manage your GIA Alumni Membership in order to receive all the alumni benefits offered.

Current alumni benefits include an array of tools to communicate your GIA alumni status to customers and colleagues, alumni-focused publications and global events. You can also request to list yourself in the GIA Alumni Online Directory, a public search tool on GIA.edu that instantly verifies your GIA diploma credentials and leads business prospects your way. By connecting to the GIA Alumni Association, which is more than 150,000 strong, across 43 chapters worldwide, you become part of an ever-growing global community of fellow GIA graduates who offer educational, networking, and mentorship opportunities that support you throughout your career. For more information contact us at alumni@gia.edu or call +1 800 421 7250 ext. 4145 or +1 760 603 4145.

You can also visit the alumni section of the GIA website at GIA.edu/gia-alumni to manage your alumni membership, request to receive your GIA Alumni Association Member logo for use digitally and in print, sign up for alumni communications, find GIA alumni, obtain a list of our alumni chapters around the world and catch up on alumni news and events.

For more information on the London Alumni chapter, contact londonchapter.giaalumni@gmail.com

Student Life on the London Campus

Housing

Moving to a new city requires preparation and planning. It may take you a few weeks to find a suitable apartment for rent. Some GIA students find that the solution to this problem is to stay for a while at a local hotel. If you plan to do so, please remember that there are times during the year when it could be difficult to find a vacancy. You will be much happier with your lodging if you reserve a hotel room in advance.

Although GIA does not have dormitory facilities, within close proximity of our school you'll find housing opportunities in a wide range of sizes, amenities, and rental prices. It is wise to start your research 6 to 8 weeks before your arrival.

Current monthly housing costs range from about £850 for modest flat-share arrangements to £1,500 or more for luxury apartments.

Short-term stay hotel arrangements are also available for students attending Lab Classes or Student Workroom, starting at about £70 per night.

Please browse through the housing options on our website at GIA.edu/london-student-housing to find the accommodation that best suits your needs; however, GIA does not screen these listings, nor do we offer a flatmate replacement service.

Student Change of Address

Students must notify reception immediately of any change of home address or telephone number.

Food and Beverage

Students have several choices for snack and lunch needs that can be purchased off-campus from a variety of nearby locations. The student lounge is furnished with tables and chairs and a kitchen with fridge, microwave and utensils is available for those who prefer to bring their own food.

Each student is responsible for observing a few simple rules out of respect towards everybody else:

- Keep the kitchen and common areas clean at all times.
- Please tidy and wash up after yourself, disposing of all refuse in the appropriate bins provided.
- Please don't leave things on the kitchen top/sink or tables in the student lounge.
- If something is broken, missing or malfunctioning please inform Reception as soon as possible.
- The dishwasher is for staff use during events only: please do not use.

Eating is not permitted in GIA classrooms. However, drinks in closed containers are allowed. Alcoholic beverages are prohibited at any GIA location, except when served at official GIA functions. Persons under the age of 18 will not be served alcohol.

Student Lockers

Lockers are issued to students for the duration of the programme. Students are responsible for the locker, the key, and its contents. Should the key be lost, a replacement fee of £10 is charged. It is advisable to keep books for daily use in the locker, along with tools and the Lab Manual, which will be used regularly from the beginning.

Student Property

Students bringing any property onto GIA premises do so at their own risk and the campus shall not be liable for any losses, damages, costs and expenses arising directly or indirectly from such property being lost, damaged or stolen.

Dress Code

GIA's dress code helps maintain an environment that is safe, professional, respectful, and inclusive for all. Students are expected to dress in good taste and appropriate for the occasion or setting. Students are encouraged to dress comfortably with safety as an important consideration. During special occasions, such as Career Fair, business attire should be worn (shirt and tie, business suit, blazer and dress skirt/slacks). Some examples of inappropriate and unacceptable attire include bare feet, clothing with derogatory or offensive messages, revealing or see-through attire, visible undergarments and too-short shorts or skirts.

Drug and Alcohol Abuse Prevention Policy

GIA prohibits the unlawful use, sale, purchase, transfer, manufacture, distribution, or possession of illegal drugs, controlled substances, or alcohol on GIA premises, while using GIA vehicles or equipment, while performing GIA business, or at GIA-sponsored events. Reporting to school under the influence of alcohol, or drugs taken outside the direction of a licensed physician, and using alcohol or such drugs on GIA premises, poses serious safety and health risks. These risks extend beyond the user to all who work or come into contact with the user.

Students or any person in the school community who are aware of the use or existence of any such substances at GIA should notify a staff member immediately. Violation of this Policy will result in disciplinary action up to, and including, student dismissal. In addition to GIA imposed sanctions, students may be subject to federal, state, and local fines and/or prosecution. In cases involving potential criminal conduct, GIA will determine in its sole discretion whether the appropriate law enforcement or other authorities will be notified.

Student Life on the London Campus (cont.)

Smoking

Smoking, including e-cigarettes, or use of tobacco in any other form, is prohibited inside GIA buildings. Please also refrain from smoking in front of the building.

Health Care and Medical Insurance

Health insurance is not provided by GIA. The National Health Service (NHS) is the U.K.'s state health service which provides treatment for U.K. residents though a wide range of health care services. Some of these services are free of charge and some you have to pay for. Students should be aware that it is their responsibility to check whether they qualify for free health care in the U.K. and, for Tier 4 visa students, this is dealt with as a compulsory part of the visa application process. Private health care can be expensive in the United Kingdom and therefore it is very important to arrange medical insurance for the duration of your stay. Further guidance can be found at educationuk.org and on the U.K. Council for International Students website at ukcisa.org.uk

Weapons

Under no circumstances are students or visitors allowed to bring firearms or other weapons to campus. Students found carrying or concealing weapons are disciplined, up to and including dismissal from GIA and referral to appropriate law enforcement agencies.

Search and Seizure

GIA may open and inspect the contents of any student's desk, locker, computer files and software, or other furnishings, if warranted in its judgement, to ensure the health and safety of students and employees. GIA, an independent security service or law enforcement may conduct inspections or searches at any time without notice, including at times when the student is not present. In light of this policy, students should not bring to or store on GIA premises any documents, materials or other item for which they desire privacy. Personal items such as backpacks, purses, totes or other belongings may be subject to search if warranted. Failure to cooperate in any inspection can lead to disciplinary action, up to and including dismissal from GIA.

Video and Audio Monitoring

Due to the nature of its business, GIA must ensure the integrity and security of its premises and processes, including but not limited to customer service and the handling of valuable customer property. Accordingly, GIA uses both electronic video and audio monitoring in the workplace. The monitored content may include students' personal data, including without limitation video recordings, audio recordings, footage and photographs of students, casual communications near these locations, and name or any other personal data revealed in video or audio recordings. We do so on the basis of compliance with a legal obligation or for our legitimate interests to protect our business, locations, workers and other parties. Students should not have an expectation of privacy in any public or work areas (GIA does not monitor restrooms or dressing areas). Each facility has signage posted in the locations where video and audio monitoring is occurring. Please see Student Privacy Notice at GIA.edu/privacy-notice for complete disclosure.

Photo ID Cards and Student Cards

At the beginning of a class, a photo ID card will be issued to all On Campus students. It will give you access to the building and it must be worn and visible at all times while on campus. The swipe card is not transferable to anyone else. There is a fee of £10.00 for lost cards.

You will also be issued a photo student card that you can use outside to claim student discounts.

Image Rights

As stated in the Enrolment Agreement, students authorise GIA to record their name, appearance, likeness, voice, biographical information, and/or statements in any and all manner and media throughout the world in perpetuity. GIA may copyright, publish, and republish, in whole or in part, such recordings, without seeking prior approval. GIA or its designee shall have all ownership rights in any work produced that contains such recordings and may transfer such rights at its sole discretion. Students release GIA and its agents and employees from any claims arising from the making and use of such recordings.

Student Life on the London Campus (cont.)

Social Networking

GIA understands the role and value of social networks. However, communication between current students and GIA employees on these networks can create the appearance of favouritism and conflicts of interest. Therefore, students and GIA employees who work together are not permitted to communicate with each other on social networks. GIA alumni and GIA employees may communicate with each other on these networks as long as they are not current students and there is no perceived or actual conflict of interest.

Commercial Activities

GIA does not permit students to conduct commercial or business activities on GIA property. The display and sale of merchandise is not permitted.

Visitors On Campus

Visitors to GIA must register with Reception before entering the building and must be prepared to show photographic identification. Students are not allowed to let in guests (whether accompanied or not) without prior arrangement.

Animals on Campus

Pets are prohibited on the campus at all times. Applicants with assistance dogs are advised to contact the campus in advance of application for practical advice.

Gifts

The GIA Code of Conduct, which is adhered to by all GIA employees, provides a set of guidelines that help govern actions with all vendors, clients, students and the public GIA serves. Included in these guidelines is a stipulation that prohibits GIA employees from accepting gifts or gratuities. A PDF of GIA's Code of Conduct can be downloaded at GIA.edu

Computer and Internet Access

GIA's London campus has computers available on campus for student use and computer portals and power suppliers to accommodate laptops and other portable devices. Wireless Internet access is available at no charge.

Guest Speakers

GIA regularly organises free on-campus presentations by industry professionals on an array of subjects affecting the gem and jewellery industry, such as appraising information, mining practices and finds, diamond treatments, cutting-edge lab discoveries, and coloured stone controversies. All students and graduates are invited to attend. Guest speakers offer valuable and fascinating insight to assist students and graduates in their career planning.

Library and Learning Resources - Central and London

GIA's London campus has a small library of approximately 400 volumes. It offers books on diamonds, coloured stones and jewellery; trade magazines and journals. The library also subscribes to a variety of science, business, fashion, and jewellery industry magazines. No books belonging to GIA are to be taken from the premises. Photocopying is not permitted. For more details of how to use the library, please ask at Reception.

The Richard T. Liddicoat Gemological Library and Information Center located at GIA's Carlsbad campus provides a reference service for scientists, jewelers, gemmologists, students, researchers, authors, and the media from every corner of the globe. Providing quick reference on topics including treatments, synthetics, business management, jewellery history, and more, the Richard T. Liddicoat Gemological Library and Information Center staff are the first point of reference for gem and jewellery professionals around the world. The Library is open from 7:30 a.m. to 5:00 p.m. Pacific Time, Monday through Friday. Contact us at library@gia.edu, or +1 800 421 7250 ext 4046 or +1 760 603 4046.

The library section of the GIA website, GIA.edu/library, also has resources for students from recommended book lists to industry price guides. There is also free access to a growing collection of digitized, out-of-copyright books via Internet Archive, available directly at archive.org/details/gialibrary. Bibliographies on a variety of gem topics are added on a continuing basis. Through OverDrive, GIA.overdrive.com, the Library has a digital collection (eBooks and videos) of more contemporary content available to students and alumni. The library section of the GIA website also has extensive resources for students from recommended book lists to industry price guides. Bibliographies on a variety of gem topics are added on a continuing basis.

Academic Policies and Procedures

These policies help to ensure the quality of every student's academic experience. They support the investment our graduates make in their education, and help to preserve the value and integrity of GIA's diplomas and certificates. These policies and requirements apply to all courses and programmes, unless otherwise noted. Policies are subject to change.

Grading System

Final Transcript Grade	Description
P (Pass)	75% and above and must meet the graduation requirements
NP (No Pass)	74% or less and failure to meet the graduation requirements
INC (Incomplete)	A grade of INC (Incomplete) is a temporary grade and will be converted according to the following standards. Students must successfully complete the agreed-upon remaining course requirements according to the written agreement between GIA and the student. Failure to complete the coursework as agreed will result in replacing the grade of INC with a grade of No Pass (NP).
SWD (Student Withdrawal)	Enrolled students withdrawing after the program, course or class start date receive a grade of Student Withdrawal (SWD) on their transcript. A grade of SWD will remain on a student's permanent record.

Grading Policy

Students can access their grades at any time in Student Center at my.GIA.edu. Grades and enrolment history are maintained and available indefinitely. All written assignments, quizzes and final exams are submitted online. Results are immediately available. All practical assignments are submitted in person and typically graded and returned within two business days.

On Campus Orientation

On Campus students must complete an online and in-person orientation prior to the first day of class. If you are unable to attend the scheduled in-person orientation, contact admissions as soon as possible to reschedule. You will not be allowed to attend class until you have fulfilled the orientation requirements.

Attendance Policy

Attendance and punctuality are two keys to success at GIA. The curriculum is intense, and students are strongly encouraged not to miss any lectures or lab time. Classes begin promptly at their scheduled starting times. A student may not leave the classroom without advising the class instructor, other than at regularly scheduled break times. Attendance is taken in the morning and at each break. Students who are not in the classroom at that time are marked absent or tardy.

- Absence is defined as being out of class for one hour or more during daily scheduled class hours, without the instructor's permission, except during scheduled breaks. Absences are recorded in half-day increments.
- Tardiness is defined as being absent from the classroom for less than one hour during the daily scheduled class hours, without the instructor's permission, except during scheduled breaks.

Students are responsible for being aware of how many times they have been tardy and absent. Students may ask their instructor for an update on their attendance record at any time. The maximum allowable absences and tardies are listed in the table below.

On Campus Programmes

For the Graduate Gemologist programme, a maximum of five tardies and three absences may be used in the first seven weeks of the programme. Thereafter, the remaining tardies and absences may be used. Students who approach the maximum limit may be given a courtesy notice by their instructor. Students who accumulate one absence or tardy less than the maximum limit are placed on Attendance Probation and notified in writing. Students who accumulate more than the maximum number of absences are dismissed and receive a grade of SWD on their final transcript.

Lab Classes

Lab students who miss any portion of the first day of class, or who otherwise exceed the maximum number of absences, are dismissed and receive a grade of SWD on their final transcript.

Maximum Allowable Tardies and Absences

Attendance is applicable to the course or programme to which you are enrolled.

Programme or Class	Tardies	Absences
Graduate Gemologist	20*	8*
Graduate Diamonds	5	3
Graduate Colored Stones	15	5
Jewelry Design	5	3
Comprehensive CAD/CAM for Jewelry	5	3
Lab Class (1 day or 7 hours)	N/A	Cannot miss any hours
Lab Class (3 days or 21 hours)	N/A	Cannot miss any portion of the first day. 2 hours maximum.
Lab Class (5 days or 35 hours)	N/A	Cannot miss any portion of the first day. 3 hours maximum.

* Students may only use a maximum of five tardies and three absences in the first seven weeks of the program.

Academic Policies and Procedures (cont.)

Clock Hours

Clock hours are the number of classroom hours scheduled for each course or program. One classroom clock hour equals a minimum of 50 instructional minutes within a 60-minute time period. The clock hours for each program, course and class are included in the class descriptions.

Classroom Policies

GIA is dedicated in its efforts to uphold academic integrity. As such, students are required to adhere to the following:

- All students must work individually unless an instructor directs otherwise.
- Non-GIA issued personal tools are not allowed in the classroom. Exceptions may be granted for safety or ergonomic considerations, only if approved through the instructor. If approved and allowed in the classroom, GIA is not responsible for loss of or damage to non-GIA issued personal tools.
- Photography or reproduction of quizzes, exams, keycards, worksheets, education gemstones and any other materials is strictly prohibited without instructor permission.
- Keycards are the property of GIA and cannot be taken from any classroom.
- Students cannot take blank or completed worksheets, quizzes or exams out of the classroom.
- Students cannot remove any projects or materials from the classroom without their instructor's permission.
- Use of cell phones and other mobile communication devices in the classroom is strictly prohibited unless otherwise approved by your instructor. These devices must be set on silent mode and must be out of sight; they may not be used for accessing social media and the Internet, texting or making phone calls during class hours.
- Seats are rotated every 3-4 weeks; your instructor will be assigning your seats. The instructor is willing to accept request for special consideration concerning visual or linguistic difficulties. You will be able to choose your first seat.
- Eating is not permitted in classrooms. However, beverages in closed containers are allowed.

There may be additional classroom policies for specific programs. These will be disclosed and reviewed with students during their classroom orientation.

Testing Policy

Quizzes and exams measure each student's comprehension of the curriculum and mastery of skills. They also keep students motivated and committed to their studies. The following requirements apply unless otherwise approved or directed by your instructor or proctor.

- All written and practical quizzes and exams are the property of GIA and shall not be removed from the classroom by anyone other than the instructor or other designated representatives.
- Quizzes, tests and exams not taken on scheduled dates and times receive a score of zero. A student may be approved to retake a missed quiz on the basis of mitigating circumstances such as death in the family, student's injury or illness or other special circumstances as determined by the institution.
- Unauthorized electronic devices cannot be used during the examination period.
- Quizzes and exams in progress may be declared null and void if a classroom has to be evacuated for any reason. The quiz or exam will be rescheduled, if necessary.
- Late entrance into the classroom during exams and quizzes may be permitted at the instructor's discretion. However, no student may enter the room after another student taking the same assessment has left it.
- All quiz, test and exam submissions are final.
- Reviews of specific exam questions are only given to On Campus gemology students who did not pass.
- Reconstructing quiz and exam questions, and sharing or exchanging them in any manner with other students or obtaining such information from any source, is prohibited.
- Failure to report known or suspected cheating or academic dishonesty is a violation of the Student Code of Conduct.
- Copying, faxing, scanning, photographing and recording quiz or exam questions and materials by any electronic, digital or physical means, at any time, is prohibited.
- All written and practical quizzes and exams must be completed within the specified time limit. All written and practical quizzes and exams must be taken on a GIA campus or with a GIA-approved proctor, unless you are taking an unproctored exam.
- All quizzes and exams are closed-book unless the supervising instructor or proctor indicates otherwise. International students can use a printed English translation dictionary during quizzes or exams, but only after it has been examined by the instructor.
- Electronic language dictionaries cannot be used at any time during quizzes and exams.
- Only standard, nonprogrammable calculators are allowed.
- Cameras and other visual or audio recording devices are not allowed at any time during exams.
- Cell phones and other mobile communication devices must be turned off and placed in a designated location. Use of such devices in the classroom and during testing is strictly prohibited unless otherwise approved by your instructor or proctor.
- GIA-provided electronic test-taking devices may be used in some classes; follow the directions of your instructor.

Academic Policies and Procedures (cont.)

Academic Dishonesty

GIA regards cheating as a very serious matter. Students are expected to do their own work at all times and must adhere to the Testing Policies. Cheating is defined as any unauthorized assistance in meeting the requirements of a class, including but not necessarily limited to the following:

- Copying class work or homework from other students
- Reproducing or copying keycards
- Turning in work done by someone else
- Giving unauthorized aid to another student or receiving unauthorized aid from another person on assignments, projects, quizzes, homework or examinations
- Taking a proctored exam without the supervision of an approved proctor
- Using unauthorized electronic devices
- Being in unauthorized possession of practical assignments or projects
- Failure to report known or suspected cheating or academic dishonesty
- Photographing or reproducing quizzes, exams, worksheets, keycards, education gemstones and any other academically sensitive materials is strictly prohibited without instructor permission

Equipment and Materials; Lost Stone Policy

Each student is responsible for the gem materials, instruments and tools available for use in the classroom. Any damage or losses will be covered by the student. Students will not receive any certificate and/or diploma(s) until the outstanding account with GIA is paid in full. Classroom furniture, equipment, library books, and all gemstones are the property of GIA and are loaned to you for the duration of the course. They may be used during class hours only and are not to be taken home at any time, under any circumstances. You will be held accountable for any loss or damage to GIA property you cause. Should a stone or jewellery become misplaced we will do our utmost to retrieve it; however should it not be found by the end of the programme replacement costs will be assessed and requested from you before you receive your diploma.

Students will be charged the replacement value of any diamond, coloured stone or jewellery they lose. If the diamond, coloured stone or jewellery is found at a later date, the amount will be refunded to the student. Students do not have the option of replacing the lost diamond or coloured stone and must pay the replacement fee determined by GIA. The Lost Stone Policy is detailed on the "Acceptance of GIA Policy" document you sign on first day of class.

Student Identity Verification

GIA has processes in place through which we establish that the student who registers in a course or program is the same student who participates in and completes the course or program and receives the academic credit. GIA verifies the identity of a student who participates in class or coursework by using at least one of the following options in all On Campus and Distance Education courses or programs:

- A copy of a government-issued photo ID or passport identifying full name, birth date, citizenship, and country of birth
- A secure login username and password to access online courses and My GIA student center
- Proctored examinations where a qualified proctor approved by GIA must verify the identity of the student taking the exam
- Class attendance recorded and monitored by instructor

Quality Policy

GIA's London campus is committed to providing education, training and associated support services to defined and verifiable standards of quality and continuous improvement.

In order to achieve this, a framework is used which includes as an integral part, the process of self-assessment and the analysis of student feedback.

The School has a strategy for the delivery of education which sets out a common framework for all programmes of study. We aim to meet and exceed the needs of diverse students. However, all programmes must work within the common framework or system, which requires the setting of targets and performance criteria, against which they are monitored, reviewed and evaluated. [See Satisfactory Academic Progress \(SAP\) Policy on page 37](#)

Academic Policies and Procedures (cont.)

Satisfactory Academic Progress (SAP) Policy

GIA monitors students' academic progress to ensure students are moving toward successful completion of their program or course. Students receive academic progress reports at scheduled benchmarks during the program or course. Students can view their progress online through My GIA at my.GIA.edu or may request a conference with their instructor at any time to discuss their progress.

On Campus (Graduate Gemologist)

SAP is evaluated on both qualitative (grade-based) and quantitative (time-based) measures at the midpoint of the program, which corresponds to the end of the first federal financial aid payment period. SAP is evaluated on the following measures:

- **Grading standards:** Students must maintain a cumulative average score of 75% or higher on all coursework including homework, practical assignments, quizzes and tests as well as minimum completion requirements for practical work as specified in the program syllabus.
- **Pace of progression:** Students must progress through the program at a pace that ensures they will complete their program within a maximum timeframe of 150% of the published program length. Pace is calculated by dividing the number of clock hours the student has completed by the number of clock hours the student has attempted. The student's completion ratio must be 67% or higher. Pace is calculated and reviewed in both hours and weeks.
- **Maximum timeframe:** The maximum timeframe in which students must complete the educational program may not exceed 150% of the published program length, measured in calendar time and clock hours. Additionally, federal regulations state that a student is ineligible for federal aid when it becomes mathematically impossible to complete their program within 150% of the published program length. Students who exceed the maximum timeframe of 150% will be dismissed.

Withdrawals (SWD) and Incomplete (INC) grades are considered in cumulative grading standards and as attempted hours in pace of progression and maximum timeframe measures.

All students who fail to meet SAP requirements at the midpoint of the program, as articulated above, are placed on Academic Probation, notified in writing and issued an Academic Improvement Plan. Students who do not meet the terms of their Academic Improvement Plan are dismissed. Additionally, students receiving federal financial aid who fail to meet SAP requirements are no longer eligible for federal assistance. A student may appeal to re-establish aid eligibility. If the appeal is approved, the student is placed on Financial Aid Probation which is equivalent to Academic Probation. See page 51 for more information about the financial aid appeal process.

In addition to the SAP requirements above, students are held to institutional academic standards evaluated at benchmarks specified in the program or course syllabus. Students who do not meet these academic standards are placed on Academic Advising, notified in writing and issued an Academic Improvement Plan. Students who do not meet the conditions of their Academic Improvement Plan are dismissed.

On Campus (Graduate Diamonds, Graduate Colored Stones, Comprehensive CAD/CAM, Jewelry Design)

Students are held to academic standards evaluated at benchmarks specified in the program or course syllabus. Each student's homework, projects, quizzes and tests are evaluated. Students who do not meet these academic standards are placed on Academic Advising, notified in writing and issued an Academic Improvement Plan. Students who do not meet the conditions of their Academic Improvement Plan are dismissed. Students must complete their program or course within a maximum timeframe not exceeding 150% of the published program length, measured in calendar time and clock hours.

Lab Classes

Lab class students are expected to attend scheduled classroom hours and participate in lectures, discussions and hands-on lab sessions in order to successfully progress through the class. Students who exceed the maximum allowable absences as described in the Attendance Policy are dismissed. Students must pass the final assessment within the allowable number of attempts to pass the class. Students who do not pass will receive a final grade of No Pass (NP).

Academic Advising and Probation

Students who do not meet academic, attendance or behaviour standards may be placed on academic advising or a probation status as described below. The purpose is to notify students in writing that their performance is not meeting standards, set goals for improvement and give students a reasonable amount of time to raise their performance to meet or exceed minimum requirements.

Academic Advising

On Campus students who do not meet institutional academic standards are placed on Academic Advising and issued an Academic Improvement Plan. The student's progress is monitored by the instructor and the dean of students. If the student meets all conditions by the date specified in their Academic Improvement Plan, the student's academic status is returned to good standing. Students who do not meet the conditions of their Academic Improvement Plan are dismissed.

Academic Probation

On Campus students enrolled in 780 clock-hours programs who fail to meet satisfactory academic progress requirements at the midpoint of their program are placed on Academic Probation, notified in writing and issued an Academic Improvement Plan. The student's progress is monitored by the instructor and the dean of students. If the student meets all conditions by the date specified in their Academic Improvement Plan, the student's academic status is returned to good standing. Students who do not meet the conditions of their Academic Improvement Plan are dismissed.

Attendance Probation

On Campus students who accumulate one absence or tardy less than the maximum number allowable are placed on Attendance Probation and notified in writing. Students who accumulate more than the maximum number of absences are dismissed.

Academic Policies and Procedures (cont.)

Behavioural Probation

Students who do not comply with the Student Code of Conduct and Standards of Behaviour may be placed on Behavioural Probation and notified in writing. Students who do not meet the terms of their Behaviour Probation are dismissed.

Schedule and Student Record Book

On Orientation Day each student will receive a schedule. The schedule is presented in a weekly format. Each box represents one day. Homework due for the day is listed in bold at the top, the lecture subjects and class activities along with any quizzes or tests are noted second, and lastly, stone requirements are noted in the bottom right hand corner. Vacations and holidays have been incorporated and we will add any special events that come up as the course progresses.

Stone Requirements (Gemmology Only)

Most Fridays your lab work for the week will be turned in so that your instructor can ensure that you are meeting and completing the requirements for the course. All required totals for the week and programme to date are listed in your Schedules. Instructors also keep a daily record on the board so that you can be sure you remain on pace. There is ample space in your student record book for you to record all the stone numbers and wheels that you complete to avoid repeating work. Failing to meet the requirements places you on academic probation or advising which could result in dismissal from the programme. You are encouraged to identify as many stones as you can beyond the requirements so that you can sharpen your skills as well as your accuracy.

Extended Lab

Participation in extended lab is limited to students who are not making satisfactory academic progress. Priority is given to students who are nearing the end of their programme; discuss your eligibility with your instructor.

Make-Up Policy

The attendance policy allows for a limited number of absences and tardies, and there is no provision for making up missed class hours. Students are strongly advised not to miss scheduled quizzes, tests or exams. Students who are not present for a scheduled quiz, test or exam receive a score of zero. A student may be approved to make up a missed quiz, test or exam on the basis of mitigating circumstances as determined by the institution. Students must submit make-up requests to the school director.

Leave of Absence Policy

On Campus students may request a leave of absence at any time during their studies with proper cause and supporting documentation. A leave of absence will be approved for a documented family emergency, serious illness, or for active military duty. Students receiving financial aid and international students on Student Visas must meet with the campus manager to evaluate their specific situation before requesting a leave of absence. If approved, a Change of Status form is generated and it must be

signed by the student and by GIA. Students enrolled in lab classes are not eligible for a leave of absence.

The maximum length of time for a leave of absence is 180 calendar days. A student can be granted more than one leave of absence, but the combined leaves of absence cannot exceed 180 calendar days within a 12-month period. Prior to returning from a leave of absence, a student must request reinstatement from the school director. Reinstatement is based on class availability.

Students who do not return as agreed following a leave of absence are withdrawn from their course of study, a grade of SWD (Student Withdrawal) is posted, and the published refund policy is applied. In this case, students who wish to continue their studies are required to re-enrol into the course or programme from the beginning at current tuition and fees.

Dismissal Policy

GIA may terminate a student's enrolment for academic, attendance or behavioural reasons at any time. Reasons for dismissal include, but are not limited to:

- Violation(s) of Student Code of Conduct and Standards of Behaviour and other institutional policies
- Failure to maintain satisfactory academic progress
- Cheating or any other form of academic dishonesty
- Failure to abide by the attendance policy
- Offensive, disruptive, threatening, harassing, bullying or insubordinate behavior
- Stealing school property or the personal property of any individual
- Use, possession or sale of alcohol, illegal drugs or controlled substances anywhere on school premises
- Possession of firearms or other weapons on school premises
- Providing false information and/or willfully omitting information on any GIA document or form
- Conducting any activities that harm the name, reputation or property of GIA

Upon dismissal, a grade of SWD is posted to the student's permanent record. Refunds will be calculated according to the terms of the student's enrolment agreement and GIA's refund policy.

International students dismissed from their course or programme may be in violation of their visa status, and are required to meet with the admissions and administration manager to discuss their visa status.

Academic Policies and Procedures (cont.)

Appeal for Readmission Following Dismissal

Students who are dismissed receive a written statement of the reason for their dismissal and any readmission terms or conditions. Students who wish to be readmitted into any GIA program, course or class after dismissal must submit a formal appeal. Submitting an appeal does not guarantee readmission. Readmission is at the sole discretion of GIA, and is subject to space availability. Current tuition and fees apply.

Appeal Process

On Campus students who are dismissed for attendance or academic reasons, and any student dismissed for behavioral reasons, must submit a completed Appeal for Readmission Form and any additional supporting documentation to the dean of students. Appeals are reviewed by the Appeals Committee and the dean will notify the student of the decision in writing within 10 business days of the receipt of the appeal.

If an appeal is approved, the student may apply for readmission. Students who are retaking the same course or program are required to re-enroll into the program from the beginning at current tuition and fees.

A student may submit a maximum of three appeals. If a student is dismissed for behaviour reasons and his/her first appeal is denied, subsequent appeals will only be considered following a two-year waiting period.

Notice Concerning Transferability of Credits and Credentials Earned at Our Institution

The transferability of credits you earn at the Gemological Institute of America is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the (diploma or certificate) you earn in the educational program is also at the complete discretion of the institution to which you may seek to transfer. If the (diploma or certificate) that you earn at this institution is not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to which you may seek to transfer after attending the Gemological Institute of America to determine if your (diploma or certificate) will transfer.

Licensed private career schools offer curricula measured in clock hours, not credit hours. Certificates of completion, i.e., school diplomas, are issued to students who meet clock hour requirements. The granting of any college credit to students who participated in and/or completed a program at a licensed private career school is solely at the discretion of the institution of higher education that the student may opt to subsequently attend.

GIA Transfer Credit Policy

GIA does not accept transfer credit from other institutions. GIA does not currently have an articulation or transfer agreement with any other institution. GIA does not accept transfer credit for experiential or equivalent learning, challenge examinations or achievement tests.

Credit for individual GIA Distance Education eLearning courses or Lab classes are not transferable into full-time On Campus programs. Students who have completed the Graduate Diamonds or Graduate Colored Stones program via Distance Education can earn the Graduate Gemologist diploma by completing the companion program on campus. For example, a student who completes the Graduate Diamonds program via Distance Education and completes the Graduate Colored Stones program on campus will earn the Graduate Gemologist diploma.

Credit for Lab classes successfully completed at any GIA location will be accepted toward applicable Distance Education programs. Credit for coursework successfully completed through an On Campus program will be accepted towards Distance Education courses or Lab classes as applicable. Students should contact the office of the dean of students for more information.

Student Workroom

Student Workroom is available to complete the practical requirements of the Gem Identification eLearning course, take a supervised exam, or practise on equipment and gemstones.

The workroom is available on a first-come, first-served basis for up to four weeks. Please contact us at +44 20 7813 4321 or londonadmissions@gia.edu for availability and to reserve a seat. The fee is £35 per half day use of Student Workroom. There is no fee for exams.

Students who wish to cancel their reservation must notify GIA at least 24 hours in advance. Otherwise, students will be charged for the reservation.

Students attending the Student Workroom must arrive on time at the start of each session, morning and afternoon. Students who are repeatedly late may lose Student Workroom privileges.

Academic Policies and Procedures (cont.)

Graduation Requirements

In order to graduate, all students must meet the Satisfactory Academic Progress Policy, meet the minimum attendance and behavioral standards, and meet the specific academic requirements shown on the following tables. A minimum final grade of Pass (P) is required to complete each programme, course or lab class. All tuition accounts and miscellaneous student fees must be paid in full, and all stones, equipment, library books and materials must be returned in good condition prior to graduation. Certificates and diplomas are not awarded until all educational and financial obligations are met.

Graduation Requirements – On Campus Programmes

Programme	Minimum Requirement	Maximum Number of Attempts During Programme
Graduate Diamonds Diploma*		
Course Assignments	100% completed	—
Stone Worksheets	100% completed	—
Diamond Essentials Final Exam	75% score	3
Diamonds & Diamond Grading Final Exam	75% score	3
Diamond Grading 5-Stone Practical Exam	75% score	3
Graduate Colored Stones Diploma*		
Course Assignments	100% completed	—
Stone Worksheets	100% completed	—
Colored Stone Essentials Final Exam	75% score	3
Colored Stones Final Exam	75% score	3
Gem Identification 20-Stone Practical Exam	100% score	5
Comprehensive CAD/CAM for Jewelry Certificate		
Assignments and Quizzes	75% cumulative average for all coursework	—
Final Exam	75% score	2
Final CAD Exhibition	Participation required, including all required components	1
Jewelry Design Certificate		
Unit I Design Assignments	100% completed with passing score	N/A*
Unit II Design Assignments	75% completed with passing score	N/A*
Written Quizzes	75% score average	1
Practical Tests	Pass each	2
Final Practical Exam	Pass each	2
Final Written Exam	75% score	3
Final Design Exhibition	Participation required, including all required components	1

* Graduate Gemologist programme: Graduation requirements include the combined requirements for the Graduate Diamonds and Graduate Colored Stones programmes.

* Unlimited attempts are allowed up to the portfolio/project/assignment due date.

Completion Requirements - Lab Classes

Programme	Minimum Requirement	Maximum Number of Attempts During Programme
Diamond Grading Lab Class	75% score on 2-Stone Practical Exam	5*
Colored Stone Grading Lab Class	75% score on 2-Stone Practical Exam	5*
Gem Identification Lab Class	75% score on Instrumentation Exam	5*
Pearl Grading Lab Class	75% score on 2-Stone Assessment	1

* One exam attempt is taken in class. Additional exam attempts are taken in a Student Workroom at no charge. Students who fail the exam three times will be required to complete additional remedial work prior to attempting the exam again. Standard Student Workroom fees apply to complete remedial work (see fees on page 23).

Academic Policies and Procedures (cont.)

Academic Records

Student records are retained in accordance with federal, state and accreditation requirements. The care and protection of student data is of utmost importance. GIA maintains a comprehensive global privacy policy that may be found on our website at [GIA.edu/privacy-policy](https://gia.edu/privacy-policy)

Letters of Good Standing

It is GIA's policy not to issue letters of recommendation. On request, GIA's London campus will issue letters of good standing as proof of student status, typically needed by insurance companies or other agencies as evidence of full-time student status.

Transcripts

Transcripts are available for 10 USD each. Students who enrolled in 2013 or later may order a transcript at [my.GIA.edu](https://my.gia.edu). Students who enrolled prior to 2013 should contact education records at records@gia.edu to order a transcript.

Diploma and Certificate Holds

Please note that diplomas and certificates will be issued only if you have satisfied all your academic and financial obligations. If you have any unmet obligations to GIA, you will not receive a diploma or certificate until the obligation is fulfilled.

Replacement Diplomas and Certificates

If your diploma or certificate was permanently lost or destroyed, a replacement diploma or certificate may be ordered from the education records department. Replacement diplomas and certificates are 45 USD and 40 USD respectively. Replacements are issued in the current format and include the reissue date. All replacements bear the signatures of GIA's current school officials.

Change of Name

GIA requires official documentation and written authorization to make changes or corrections to the name listed in your student account. You must submit one item of documentation that shows the current/old name that is in our records, and one item of documentation that shows your new/updated name. The following documentation is acceptable:

- Valid government-issued photo ID
- Marriage certificate
- Divorce decree
- Naturalization documents

Preferred Name

GIA recognizes that some community members wish to use a first name other than a legal first name to identify themselves. Students may provide a preferred first name in this case. A person's legal first, middle, and last name as it appears on official governmental documents is required for official student records and will appear on all transcripts, certificates and diplomas.

Education Verification

Those wanting to confirm a GIA graduate's credentials may check the GIA Alumni Online Directory. The search results will return those graduates who have opted to have their information displayed online.

Individuals may also submit a written request to verify a graduate's credentials by submitting the request form on our website located at [GIA.edu/doc/GIA_Education_Verification-Request.pdf](https://gia.edu/doc/GIA_Education_Verification-Request.pdf). For information about directory information that may or may not be released,

Academic Credentials Usage Policy

Applicability

Usage guidelines apply to all current and former students of the Gemological Institute of America, Inc. and its related entities (collectively referred to as GIA).

Usage Guidelines for Academic Credentials

Academic credentials earned at GIA are respected by gem and jewellery professionals around the world. They are the internationally recognized symbol of the highest standard of education in the fields of gemmology, jewelry manufacturing arts and jewellery business.

It is appropriate and customary for recipients of GIA diplomas to signal their achievement by appending the relevant academic designation to the end of their name. It should be noted, however, that GIA alumni are required to abide by specific standards of usage.

Although the following examples do not reference every diploma offered by the Institute, they should help you determine how GIA's Usage Guidelines for Academic Credentials apply to you.

General Usage

You may reproduce and display your GIA diploma, certificate or letter of completion in its entirety. Note that when a credential is advertised, it must be used in association with the recipient's name, and the advertisement must not in any way state or imply an affiliation with, or endorsement by, GIA.

Only the acknowledgement of a diploma or degree from GIA should be placed on business cards. Individual coursework that is completed but does not result in a diploma is best listed on résumés and curriculum vitae.

Diplomas

The following examples refer to the Graduate Gemologist® (GG) and Applied Jewelry Professional™ (AJP®) diplomas:

- John Doe, GIA Graduate Gemologist, or John Doe, GIA GG
- Jane Doe, GIA Applied Jewelry Professional, or Jane Doe, GIA AJP

The following examples refer to the Graduate Diamonds®, and Graduate Colored Stones diplomas:

- Jane Doe, GIA Diamonds Graduate
- John Doe, GIA Colored Stones Graduate

Academic Policies and Procedures (cont.)

Employment Citations

Companies may state that they have GIA Graduate Gemologists, Applied Jewelry Professional™ (AJP®), Accredited Jewelry Professionals, Gemologists, Graduate Jewelers, or Jewelry Design & Technology graduates on staff, provided that such statements are accurate and companies agree to cooperate with any verification that may be requested by GIA or others.

Names, Trademarks and Copyrights

GIA's names and logos, like those of most organizations, are valid trademarks and as such may not be used in your advertising except as described herein. The same is true for GIA's copyrighted materials (including all GIA publications, course materials and certain printed forms used by GIA), which may be used only by obtaining prior written consent from GIA. Some specific examples of GIA's trademarks and copyrighted material that may NOT be used in your advertising without prior consent are:

- GIA (Gemological Institute of America) and its logo
- GIA Grading and Identification Reports, including but not limited to GIA Diamond Grading Report, GIA Diamond Dossier®, GIA Diamond Focus™ Report, GIA Identification Report and GIA Colored Diamond Identification and Origin Report. Use is acceptable if the report is for a product that the client/seller owns.
- GIA Facetware™ logo
- GIA educational materials and publications in any medium including but not limited to print, web, video or audio
- Gems & Gemology quarterly journal and its logo

Unauthorized Usage

It is an unauthorized use of GIA's name to imply that GIA and/or its subsidiaries directly or indirectly certify, sponsor or approve any individual or private business including its employees, products, services and pricing. It is incorrect to state that students, graduates, their businesses or particular gemstones are "certified" by GIA. The Gemological Institute of America does not certify anyone or anything. Neither a student nor a graduate who has been awarded a certificate or diploma, nor a gem that has been graded or identified by GIA, has been "certified" by GIA.

Examples of unacceptable usage include: GIA Certified; GIA Certified Diamond Appraiser; GIA Certified Diamonds; GIA Diamond; Certified GIA Appraisals; Certified Graduate Gemologist; Member, Gemological Institute of America; Member, GIA Laboratory.

Because GIA is an educational and research institution, it is not allowed to participate in, or endorse, private business. GIA must also avoid the appearance of doing so, or its standing with the regulating and accrediting authorities could be jeopardized.

GIA does not permit the use of any of its trademarks in third-party domain names. Any use of GIA in a website domain name in the fields of diamonds, jewellery, education and related fields would constitute infringement of the GIA marks.

The use of the Facetware™ logo is not permitted. Those who wish to reference the use of GIA Facetware™ in estimating a cut grade may

reference it by stating the following: "Cut grade was estimated using the GIA Facetware™ Cut Estimator."

For intellectual property usage requests that are not covered here, please email guidelines@gia.edu

GIA Alumni Identity Programme

GIA's Alumni Identity Programme is a precise set of standards and branded designs created by GIA to support and identify qualified members and recognized chapters of the GIA Alumni Association. GIA encourages our GIA alumni members and chapters to use the approved alumni identity logo and support tools to promote their education affiliation and preserve the power of the GIA mission and identity.

The GIA alumni identity is promoted, protected and maintained by GIA and use is restricted and made available only to members and chapters of the GIA Alumni Association, as long as they adhere to the GIA Alumni Association terms of use and usage guidelines. Visit GIA.edu/gia-alumni for more information.

Copyright Infringement

Students are reminded that they must comply with federal copyright laws. Unauthorized distribution of copyrighted materials, including peer-to-peer file sharing, may subject a student to civil and criminal prosecution, in addition to disciplinary action by GIA, up to and including dismissal. GIA's complete copyright infringement policy is available at GIA.edu/copyright-infringement

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GIA Locations



GIA Campus Locations

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GIA Laboratory and Research Locations

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RESEARCH CENTERS

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Bangkok
Carlsbad
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